

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Α             | For the                               | e 2023 calendar year, or tax year beginning ਾ ਹਾ  | ль 1, 2023 <b>and</b>                        | ending J      | UN 30, 2024                     | 1                                     |                               |  |  |  |
|---------------|---------------------------------------|---|--|---------------|---------------------------------|---------------------------------------|-------------------------------|--|--|--|
|               | Check if applicable                   | C Name of organization  |  |               | D Employe                       | r identific                           | cation number                 |  |  |  |
|               | Addres                                | JEWISH ALLIANCE OF GREATER RHODE  | ISLAND                                       |               |                                 |                                       |                               |  |  |  |
|               | Name<br>change                        | Doing business as   |  |               | 27-4127671                      |                                       |                               |  |  |  |
|               | Initial<br>return<br>Final<br>return/ | Number and street (or P.O. box if mail is not del 401 ELMGROVE AVENUE   | ivered to street address)                    | Room/suite    | E Telephone number 401-421-4111 |                                       |                               |  |  |  |
|               | termin<br>ated                        | City or town, state or province, country, and   | ZIP or foreign postal code                   |               | <b>G</b> Gross receip           | <b>G</b> Gross receipts \$ 8,843,903. |                               |  |  |  |
|               | Ameno                                 |   | <b>.</b>                                     |               | H(a) Is this a                  | group re                              | eturn                         |  |  |  |
|               | Applic tion                           | F Name and address of principal officer: ADAM   | GREENMAN                                     |               | for subo                        | ordinates                             | ? Yes 🗓 No                    |  |  |  |
|               | pendir                                | SAME AS C ABOVE   |  |               | <b>H(b)</b> Are all sub         | ordinates in                          | cluded? Yes No                |  |  |  |
| <u> 1</u>     | Tax-exe                               | empt status: X 501(c)(3) 501(c) ( )   | (insert no.) 4947(a)(1)                      | or 527        | If "No,"                        | attach a                              | list. See instructions        |  |  |  |
|               | Websit                                |   |  |               | H(c) Group 6                    | exemption                             | n number                      |  |  |  |
|               | Form of<br><b>art I</b>               | 5. gameaton   1   | sociation Other                              | <b>L</b> Year | of formation: 2                 | 010 N                                 | 1 State of legal domicile; RI |  |  |  |
| _             | 1                                     | Briefly describe the organization's mission or most   | significant activities: SUPPOR               | TING AND      | CULTIVATIN                      | G A                                   |                               |  |  |  |
| Governance    |                                       | CONNECTED, STRONG, AND INCLUSIVE JEWI   |  |               |                                 |                                       |                               |  |  |  |
| rna           | 2                                     | Check this box if the organization disco  | ntinued its operations or dispos             | sed of more   | than 25% of it                  | ts net ass                            | ets.                          |  |  |  |
| ove           | 3                                     | Number of voting members of the governing body  | (Part VI, line 1a)                           |               |                                 | 3                                     | 27                            |  |  |  |
|               |                                       | Number of independent voting members of the gov   | verning body (Part VI, line 1b)              |               |                                 | 4                                     | 26                            |  |  |  |
| es &          | 5                                     | Total number of individuals employed in calendar y  | ear 2023 (Part V, line 2a)                   |               |                                 | 5                                     | 131                           |  |  |  |
| ξ             | 6                                     | Total number of volunteers (estimate if necessary)  |  |               |                                 |                                       | 200                           |  |  |  |
| Activities &  | 7 a                                   | Total unrelated business revenue from Part VIII, co   |  |               |                                 |                                       | 127,684.                      |  |  |  |
| _             | b                                     | Net unrelated business taxable income from Form   | 990-T, Part I, line 11                       | <u></u>       |                                 |                                       | 0.                            |  |  |  |
|               |                                       |   |  |               | Prior Yea                       |                                       | Current Year                  |  |  |  |
| ē             | 8                                     | Contributions and grants (Part VIII, line 1h)   |  | 7,317.        | 5,953,289.                      |                                       |                               |  |  |  |
| Ju e          | 9                                     |   |  |               | 7,900.                          | 2,603,693.                            |                               |  |  |  |
| Revenue       | 10                                    | Investment income (Part VIII, column (A), lines 3, 4,   |  |               |                                 | 9,109.                                | 27,915.                       |  |  |  |
| _             | ויי                                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c   |  | 7,420.        | 259,006.                        |                                       |                               |  |  |  |
|               |                                       | Total revenue - add lines 8 through 11 (must equal  |  |               |                                 | 1,746.                                | 8,843,903.                    |  |  |  |
|               | 1                                     | Grants and similar amounts paid (Part IX, column (  | \ !! 4\                                      |               | 1,29                            | 6,562.<br>0.                          | 2,196,349.                    |  |  |  |
|               | 1                                     | Benefits paid to or for members (Part IX, column (A   |  |               | <i>l</i> 17                     | 6,674.                                | 4,445,056.                    |  |  |  |
| Expenses      | 15                                    | Salaries, other compensation, employee benefits (F  |  |               | *, ± /                          | 0,074.                                | 0.                            |  |  |  |
| en            | h                                     | Professional fundraising fees (Part IX, column (A), li<br>Total fundraising expenses (Part IX, column (D), line |  | 074.          |                                 | •                                     | •,                            |  |  |  |
| ă             | 17                                    | Other expenses (Part IX, column (A), lines 11a-11d,   |  |               | 1 95                            | 0,845.                                | 2,235,312.                    |  |  |  |
|               |                                       | Total expenses. Add lines 13-17 (must equal Part I)   |  |               |                                 | 4,081.                                | 8,876,717.                    |  |  |  |
|               |                                       | Revenue less expenses. Subtract line 18 from line   |  |               | -                               | 2,335.                                | -32,814.                      |  |  |  |
|               | <u></u>                               | Trevende lees expenses. Subtrast line 16 hom line   | <u>,                                    </u> | Ве            | ginning of Curre                |                                       | End of Year                   |  |  |  |
| ets           | 20                                    | Total assets (Part X, line 16)  |  |               | 5,08                            | 5,947.                                | 5,445,445.                    |  |  |  |
| Ass           | 21                                    | Total liabilities (Part X, line 26)   |  |               | 3,02                            | 0,409.                                | 3,366,275.                    |  |  |  |
| Net Assets or | 22                                    | Net assets or fund balances. Subtract line 21 from  | line 20                                      |               |                                 | 5,538.                                | 2,079,170.                    |  |  |  |
| Pa            | art II                                | Signature Block   |  |               |                                 |                                       |                               |  |  |  |
| Unc           | ler pena                              | lties of perjury, I declare that I have examined this return,   | including accompanying schedule              | s and stateme | ents, and to the l              | best of my                            | knowledge and belief, it is   |  |  |  |
| true          | , correc                              | t, and complete. Declaration of preparer (other than office   | r) is based on all information of wl         | nich preparer | has any knowle                  | dge.                                  |                               |  |  |  |
|               |                                       |   |  |               |                                 |                                       |                               |  |  |  |
| Sig           |                                       | Signature of officer  |  |               | Date                            |                                       |                               |  |  |  |
| He            | re                                    | ADAM GREENMAN, PRESIDENT/CEO  |  |               |                                 |                                       |                               |  |  |  |
|               |                                       | Type or print name and title  |  |               |                                 |                                       |                               |  |  |  |
|               |                                       | Print/Type preparer's name  |  | Date<br>      | Check<br>if                     | PTIN                                  |                               |  |  |  |
| Pai           | _                                     | SANDY ROSS  | 0  | 5/06/25       | self-employe                    |                                       |                               |  |  |  |
|               | parer                                 | Firm's name KAHN, LITWIN, RENZA & CO.   | , LTD.                                       |               | Firm'                           | s EIN (                               | 05-0409384                    |  |  |  |
| Use           | Only                                  | Firm's address 951 NORTH MAIN STREET  |  |               |                                 |                                       | 0.004                         |  |  |  |
| _             |                                       | PROVIDENCE, RI 02904  |  |               | Phon                            | e no.401                              | -274-2001                     |  |  |  |
| Ma            | y the IF                              | RS discuss this return with the preparer shown abo  | ve? See instructions                         |               |                                 |                                       | X Yes No                      |  |  |  |

| Pa | Statement of Program Service Accomplishments   |                        |
|----|--|------------------------|
|    | Check if Schedule O contains a response or note to any line in this Part III   | X                      |
| 1  | Briefly describe the organization's mission:   |                        |
|    | SUPPORTING AND CULTIVATING A CONNECTED, STRONG, AND INCLUSIVE JEWISH   |                        |
|    | COMMUNITY BY MAXIMIZING PHILANTHROPIC RESOURCES, VOLUNTEER EFFORTS AND   |                        |
|    | SOCIAL, CULTURAL AND EDUCATIONAL OPPORTUNITIES AND, BY THOSE EFFORTS,  |                        |
|    | TO UPHOLD THE GUIDING VALUES:  |                        |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the   |                        |
|    | prior Form 990 or 990-EZ?  | Yes X No               |
|    | If "Yes," describe these new services on Schedule O.   | 100110                 |
| 3  | ·  | Yes X No               |
| 3  | 5  | res no                 |
| _  | If "Yes," describe these changes on Schedule O.  |                        |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by experiments for each of its three largest program services. | •                      |
|    | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp   | enses, and             |
|    | revenue, if any, for each program service reported.  |                        |
| 4a | (Code:) (Expenses \$2,256,001. including grants of \$2,196,349. ) (Revenue \$  | )                      |
|    | TO PROMOTE GENERAL WELFARE AND HUMAN VALUES THROUGH SUPPORTING JEWISH  |                        |
|    | CHARITABLE, CULTURAL, AND RELIGIOUS ENTITIES GLOBALLY AND OFFERING   |                        |
|    | ONGOING COMMUNITY SUPPORT IN A RANGE OF WAYS.  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
| 4b | (Code:) (Expenses \$1,598,018. including grants of \$) (Revenue \$   | 1,084,823.)            |
|    | EARLY CHILDHOOD PROGRAMMING THAT SERVES INFANT, TODDLER, AND PRE-SCHOOL  | ,                      |
|    | AGE CHILDREN. THE PROGRAM IS NAEYC-ACCREDITED AND OFFERS FORMAL  |                        |
|    | CURRICULUM THAT DEVELOPS LINGUISTIC, MOTOR, AND SOCIO-EMOTIONAL SKILL  |                        |
|    | SETS IN WARM, WELCOMING CLASSROOMS THAT ENCOURAGE EXPERIENTIAL   |                        |
|    | LEARNING.  |                        |
|    | HEARNING.  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
| 4c | (Code:) (Expenses \$ 1 , 767 , 421 including grants of \$ ) (Revenue \$  | 1,113.091. \           |
| 70 | HEALTH AND WELLNESS, FITNESS, AND AQUATICS PROGRAMMING PROVIDES  |                        |
|    | OPPORTUNITIES FOR COMMUNITY MEMBERS OF ALL AGES TO FOCUS ON THEIR  |                        |
|    |  |                        |
|    | WELL-BEING THROUGH MIND, BODY, SOUL CONNECTIONS IN PHYSICAL FITNESS,   |                        |
|    | RECREATION, SOCIALIZATION, AND WATER SAFETY.   |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
|    |  |                        |
| 4d | 7  |                        |
|    | (Expenses \$ 1,534,996. including grants of \$ ) (Revenue \$ 374,509.  | )                      |
| 4e | Total program service expenses 7,156,436.  |                        |
|    |  | Form <b>990</b> (2023) |

#### Part IV Checklist of Required Schedules

|     |  |          | Yes | No           |
|-----|--|----------|-----|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |     |              |
|     | If "Yes," complete Schedule A  | 1        | Х   |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2        | Х   |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |          |     |              |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |     | х            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |          |     |              |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4        |     | х            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |          |     |              |
| _   | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5        |     | x            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |          |     |              |
| Ū   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6        |     | x            |
| 7   |  |          |     |              |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | _        |     | x            |
| •   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7        |     |              |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |          |     |              |
|     | Schedule D, Part III   | 8        |     | X            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for  |          |     |              |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |          |     |              |
|     | If "Yes," complete Schedule D, Part IV   | 9        | X   |              |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |          |     |              |
|     | or in quasi-endowments? If "Yes," complete Schedule D, Part V  | 10       |     | Х            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |          |     |              |
|     | as applicable.   |          |     |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |          |     |              |
|     | Part VI  | 11a      | Х   |              |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |          |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      |     | Х            |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |          |     |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |     | х            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |          |     |              |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      | Х   |              |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      | Х   |              |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |          |     |              |
| -   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f      | х   |              |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | <u> </u> |     |              |
|     | Schedule D, Parts XI and XII   | 12a      |     | x            |
| h   | Was the organization included in consolidated, independent audited financial statements for the tax year?  | -izu     |     |              |
|     | •  | 12b      | х   |              |
| 13  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13       |     | х            |
|     |  | 14a      |     | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,     | 144      |     | <del>-</del> |
| b   | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |          |     |              |
|     |  | 446      |     | x            |
| 45  | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b      |     |              |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 45       |     | x            |
| 40  | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15       |     |              |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |          |     |              |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |     | X            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |          |     |              |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17       |     | X            |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |          |     |              |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       |     | X            |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |          |     |              |
|     | complete Schedule G, Part III  | 19       |     | Х            |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |     | Х            |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |     |              |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |          |     |              |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II  | 21       | X   |              |

332003 12-21-23

Form 990 (2023) JEWISH ALLIANCE OF GREATER
Part IV Checklist of Required Schedules (continued)

| 1 3       | Continued)   |      |      | Nia      |  |  |  |
|-----------|--|------|------|----------|--|--|--|
| 22        | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |      | Yes  | No       |  |  |  |
| 22        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   | х    |          |  |  |  |
| 23        | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current                                      |      |      |          |  |  |  |
|           | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |      |      |          |  |  |  |
|           | Schedule J   | 23   | х    |          |  |  |  |
| 24a       | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |      |      |          |  |  |  |
|           | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |      |      |          |  |  |  |
|           | Schedule K. If "No," go to line 25a  |      |      |          |  |  |  |
| b         | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |      |          |  |  |  |
| С         | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |      |      |          |  |  |  |
|           | any tax-exempt bonds?  | 24c  |      |          |  |  |  |
| d         | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  |      |      |          |  |  |  |
| 25a       | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |      |      |          |  |  |  |
|           | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |      | Х        |  |  |  |
| b         | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and                                       |      |      |          |  |  |  |
|           | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |      |      |          |  |  |  |
|           | Schedule L, Part I   | 25b  |      | Х        |  |  |  |
| 26        | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |      |      |          |  |  |  |
|           | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |      |      |          |  |  |  |
|           | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26   | 1    | Х        |  |  |  |
| 27        | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,                                      |      |      |          |  |  |  |
|           | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controll  | - 1  |      | .,       |  |  |  |
|           | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27   |      | Х        |  |  |  |
| 28        | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,  |      |      |          |  |  |  |
|           | instructions for applicable filing thresholds, conditions, and exceptions):  |      |      |          |  |  |  |
| а         | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |      |      | v        |  |  |  |
|           | "Yes," complete Schedule L, Part IV  |      |      | X        |  |  |  |
|           | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  |      |      |          |  |  |  |
| С         | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?  f   | 200  |      | х        |  |  |  |
| 20        | "Yes," complete Schedule L, Part IV  |      | х    | - 21     |  |  |  |
| 29        | Did the organization receive more than \$25,000 in noncash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>  | 29   | - 25 |          |  |  |  |
| 30        | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                      | 30   |      | х        |  |  |  |
| 31        | contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31   |      | X        |  |  |  |
| 32        | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i>  |      |      |          |  |  |  |
| <b>52</b> | Cohodula N. Dod II   | 32   |      | х        |  |  |  |
| 33        | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |      |      |          |  |  |  |
| 00        | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33   |      | х        |  |  |  |
| 34        | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |      |      |          |  |  |  |
| -         | Part V, line 1   | 34   | х    |          |  |  |  |
| 35a       | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  |      |      | Х        |  |  |  |
|           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |      |      |          |  |  |  |
|           | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b  |      |          |  |  |  |
| 36        | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization  |      |      |          |  |  |  |
|           | If "Yes," complete Schedule R, Part V, line 2  |      |      | х        |  |  |  |
| 37        | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |      |      |          |  |  |  |
|           | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   |      |      | Х        |  |  |  |
| 38        | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   |      |      |          |  |  |  |
| _         | Note: All Form 990 filers are required to complete Schedule O  | 38   | Х    |          |  |  |  |
| Pai       |  |      |      |          |  |  |  |
|           | Check if Schedule O contains a response or note to any line in this Part V   |      |      |          |  |  |  |
|           |  |      | Yes  | No       |  |  |  |
|           | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   | 54   |      |          |  |  |  |
| b         | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  | 0    |      |          |  |  |  |
| С         | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |      |      |          |  |  |  |
|           | (gambling) winnings to prize winners?  | 1c   | 000  | <u> </u> |  |  |  |
| 332004    | 4 12-21-23   | Forn | 990  | (2023)   |  |  |  |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|        |  |          | Yes | No       |  |  |  |  |  |  |
|--------|--|----------|-----|----------|--|--|--|--|--|--|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          |     |          |  |  |  |  |  |  |
|        | filed for the calendar year ending with or within the year covered by this return  |          |     |          |  |  |  |  |  |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b       | Х   |          |  |  |  |  |  |  |
| За     | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | За       | Х   |          |  |  |  |  |  |  |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O  |          |     |          |  |  |  |  |  |  |
| 4a     | a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |          |     |          |  |  |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   |          |     |          |  |  |  |  |  |  |
| b      | If "Yes," enter the name of the foreign country  |          |     |          |  |  |  |  |  |  |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |          |     |          |  |  |  |  |  |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |     | Х        |  |  |  |  |  |  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |     | Х        |  |  |  |  |  |  |
| С      | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |     |          |  |  |  |  |  |  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |          |     | l        |  |  |  |  |  |  |
|        | any contributions that were not tax deductible as charitable contributions?  | 6a       |     | Х        |  |  |  |  |  |  |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts   |          |     |          |  |  |  |  |  |  |
| _      | were not tax deductible?   | 6b       |     |          |  |  |  |  |  |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).  | _        |     |          |  |  |  |  |  |  |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a       |     | X        |  |  |  |  |  |  |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b       |     |          |  |  |  |  |  |  |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required  | 7.       |     | x        |  |  |  |  |  |  |
|        | to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  7d  | 7c       |     | _ A      |  |  |  |  |  |  |
| d      | •  | 7e       |     | х        |  |  |  |  |  |  |
| e<br>f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7e 7f    |     | x        |  |  |  |  |  |  |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g       |     | <u> </u> |  |  |  |  |  |  |
| h      | If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?   | 79<br>7h |     |          |  |  |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   |          |     |          |  |  |  |  |  |  |
|        | sponsoring organization have excess business holdings at any time during the year?   | 8        |     |          |  |  |  |  |  |  |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |     |          |  |  |  |  |  |  |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |     |          |  |  |  |  |  |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |     |          |  |  |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:  |          |     |          |  |  |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   |          |     |          |  |  |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |          |     |          |  |  |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:   |          |     |          |  |  |  |  |  |  |
| а      | Gross income from members or shareholders  |          |     |          |  |  |  |  |  |  |
| b      | Gross income from other sources. (Do not net amounts due or paid to other sources against  |          |     |          |  |  |  |  |  |  |
|        | amounts due or received from them.)  |          |     |          |  |  |  |  |  |  |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |     |          |  |  |  |  |  |  |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |     |          |  |  |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |     |          |  |  |  |  |  |  |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |     |          |  |  |  |  |  |  |
|        | Note: See the instructions for additional information the organization must report on Schedule O.  |          |     |          |  |  |  |  |  |  |
| D      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |     |          |  |  |  |  |  |  |
| _      | organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  |          |     |          |  |  |  |  |  |  |
| 14a    | Diddle and in the control of the con | 14a      |     | х        |  |  |  |  |  |  |
|        | If IIV and II have it filed a Form 700 to see at the consequent of the second of the s | 14b      |     | <u> </u> |  |  |  |  |  |  |
| 15     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   | 1-10     |     |          |  |  |  |  |  |  |
|        | excess parachute payment(s) during the year?   | 15       |     | x        |  |  |  |  |  |  |
|        | If "Yes," see the instructions and file Form 4720, Schedule N.   | .5       |     |          |  |  |  |  |  |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  | 16       |     | х        |  |  |  |  |  |  |
|        | If "Yes," complete Form 4720, Schedule O.  |          |     |          |  |  |  |  |  |  |
| 17     | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities  |          |     |          |  |  |  |  |  |  |
|        | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   | 17       |     |          |  |  |  |  |  |  |
|        | If "Yes," complete Form 6069.  |          |     |          |  |  |  |  |  |  |
|        |  |          |     |          |  |  |  |  |  |  |

332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |        |                        |            |         | X   |  |  |  |  |  |
|-----|---|--------|------------------------|------------|---------|-----|--|--|--|--|--|
| Sec | tion A. Governing Body and Management   |        |                        |            |         |     |  |  |  |  |  |
|     |   |        |                        |            | Yes     | No  |  |  |  |  |  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year                                   | 1a     | 27                     |            |         |     |  |  |  |  |  |
|     | If there are material differences in voting rights among members of the governing body, or if the governing           |        |                        |            |         |     |  |  |  |  |  |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                 |        |                        |            |         |     |  |  |  |  |  |
| b   | Enter the number of voting members included on line 1a, above, who are independent                                    | 1b     | 26                     |            |         |     |  |  |  |  |  |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship             | with   | any other              |            |         |     |  |  |  |  |  |
|     | officer, director, trustee, or key employee?  |        |                        | 2          |         | х   |  |  |  |  |  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the                    |        |                        |            |         |     |  |  |  |  |  |
|     | of officers, directors, trustees, or key employees to a management company or other person?                           |        |                        |            |         |     |  |  |  |  |  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 99                  |        |                        | 4          |         | Х   |  |  |  |  |  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's asset              |        |                        | 5          |         | Х   |  |  |  |  |  |
| 6   | Did the organization have members or stockholders?  |        |                        | 6          | Х       |     |  |  |  |  |  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or app                   |        |                        |            |         |     |  |  |  |  |  |
|     | more members of the governing body?   |        |                        | 7a         | х       |     |  |  |  |  |  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto                 |        |                        |            |         |     |  |  |  |  |  |
|     | persons other than the governing body?  |        | •                      | 7b         |         | х   |  |  |  |  |  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year       |        |                        |            |         |     |  |  |  |  |  |
| а   | The governing body?   | ,      | Ū                      | 8a         | х       |     |  |  |  |  |  |
| b   | Each committee with authority to act on behalf of the governing body?   |        |                        | 8b         | Х       |     |  |  |  |  |  |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read            |        |                        |            |         |     |  |  |  |  |  |
| ·   | organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O                        |        |                        | 9          |         | x   |  |  |  |  |  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Rev                 | /eniie | Code )                 |            | l       |     |  |  |  |  |  |
|     | (This dection B reguests information about policies not required by the internal net                                  | CHac   | Oode./                 |            | Yes     | No  |  |  |  |  |  |
| 10a | Did the organization have local chapters, branches, or affiliates?  |        |                        | 10a        |         | Х   |  |  |  |  |  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. |        |                        |            |         |     |  |  |  |  |  |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                       |        |                        |            |         |     |  |  |  |  |  |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body                   |        |                        | 10b<br>11a | Х       |     |  |  |  |  |  |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                         |        | Ü                      |            |         |     |  |  |  |  |  |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13                               |        |                        | 12a        | х       |     |  |  |  |  |  |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise |        |                        | 12b        | Х       |     |  |  |  |  |  |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y                 |        |                        |            |         |     |  |  |  |  |  |
|     | on Schedule O how this was done   | ,      |                        | 12c        | х       |     |  |  |  |  |  |
| 13  | Did the organization have a written whistleblower policy?   |        |                        | 13         | Х       |     |  |  |  |  |  |
| 14  | Did the organization have a written document retention and destruction policy?  |        |                        | 14         | Х       |     |  |  |  |  |  |
| 15  | Did the process for determining compensation of the following persons include a review and approval                   |        |                        |            |         |     |  |  |  |  |  |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                     | -      |                        |            |         |     |  |  |  |  |  |
| а   | The organization's CEO, Executive Director, or top management official  |        |                        | 15a        | х       |     |  |  |  |  |  |
|     | Other officers or key employees of the organization   |        |                        | 15b        | Х       |     |  |  |  |  |  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                    |        |                        |            |         |     |  |  |  |  |  |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem           | ent v  | vith a                 |            |         |     |  |  |  |  |  |
|     | taxable entity during the year?   |        |                        | 16a        |         | х   |  |  |  |  |  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate            |        |                        |            |         |     |  |  |  |  |  |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi                |        |                        |            |         |     |  |  |  |  |  |
|     | exempt status with respect to such arrangements?  |        |                        | 16b        |         |     |  |  |  |  |  |
| Sec | tion C. Disclosure  |        |                        |            |         |     |  |  |  |  |  |
| 17  | List the states with which a copy of this Form 990 is required to be filedNONE  |        |                        |            |         |     |  |  |  |  |  |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an                 | d 990  | )-T (section 501(c)(3) | s only)    | availal | ole |  |  |  |  |  |
|     | for public inspection. Indicate how you made these available. Check all that apply.                                   |        |                        |            |         |     |  |  |  |  |  |
|     | X Own website X Another's website X Upon request Other (explain   | on S   | chedule O)             |            |         |     |  |  |  |  |  |
| 19  |   |        |                        |            |         |     |  |  |  |  |  |
|     | statements available to the public during the tax year.   |        | -                      |            |         |     |  |  |  |  |  |
| 20  | State the name, address, and telephone number of the person who possesses the organization's boo                      | ks an  | d records              |            |         |     |  |  |  |  |  |
|     | ADAM GREENMAN - 401-421-4111  |        |                        |            |         |     |  |  |  |  |  |
|     | 401 ELMGROVE AVENUE, PROVIDENCE, RI 02906   |        |                        |            |         |     |  |  |  |  |  |
|     |   |        |                        |            |         |     |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

| Check this box if neither the organization no |                   | orga                   | niza   |               |              | nper                            | sate       |                 |                            | <b>r</b>           |
|---|-------------------|------------------------|--|---------------|--------------|---------------------------------|------------|-----------------|----------------------------|--------------------|
| (A)   | (B)               | <b>(C)</b><br>Position |  |               |              |                                 | (D)        | (E)             | (F)                        |                    |
| Name and title                                | Average           | (do not check mo       |  | more than one |              |                                 | Reportable | Reportable      | Estimated                  |                    |
|   | hours per         |                        | box, unless personal officer and a direction |               |              |                                 |            | compensation    | compensation               | amount of          |
|   | week<br>(list any |                        |  |               |              |                                 | Ĺ          | from<br>the     | from related organizations | other compensation |
|   | hours for         | trustee or director    |  |               |              | P                               |            | organization    | (W-2/1099-MISC/            | from the           |
|   | related           | ee or                  | trustee                                      |               |              | nsate                           |            | (W-2/1099-MISC/ | ` 1099-NEC)                | organization       |
|   | organizations     | Itrus                  | nal trı                                      |               | oyee         | Highest compensated<br>employee |            | 1099-NEC)       |                            | and related        |
|   | below             | Individual t           | Institutional                                | cer           | Key employee | hest c                          | ner        |                 |                            | organizations      |
|   | line)             | lnd                    | lust   | Officer       | Key          | E High                          | Former     |                 |                            |                    |
| (1) ADAM GREENMAN                             | 32.00             |                        |  |               |              |                                 |            |                 |                            |                    |
| PRESIDENT AND CEO                             | 8.00              | Х                      |  | Х             |              |                                 |            | 202,455.        | 0.                         | 27,316.            |
| (2) DANIEL HAMEL                              | 32.00             |                        |  |               |              |                                 |            |                 |                            |                    |
| CHIEF FINANCIAL OFFICER                       | 8.00              |                        |  | Х             |              |                                 |            | 118,251.        | 0.                         | 12,258.            |
| (3) CARISSA HILL                              | 32.00             |                        |  |               |              |                                 |            |                 |                            |                    |
| CHIEF OPERATING OFFICER                       | 8.00              |                        |  | Х             |              |                                 |            | 116,633.        | 0.                         | 12,167.            |
| (4) MICHELLE CICCHITELLI                      | 40.00             |                        |  |               |              |                                 |            |                 |                            |                    |
| CHIEF PROGRAM OFFICER                         |                   |                        |  | Х             |              |                                 |            | 79,051.         | 0.                         | 14,608.            |
| (5) JENNIFER ZWIRN                            | 32.00             |                        |  |               |              |                                 |            |                 |                            |                    |
| CHIEF DEVELOPMENT OFFICER (AS OF 9/2          | 8.00              |                        |  | Х             |              |                                 |            | 81,409.         | 0.                         | 11,942.            |
| (6) HARRIS CHORNEY                            | 4.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| CHAIR OF THE BOARD                            |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (7) JAMES PIOUS                               | 4.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| IMMEDIATE PAST CHAIR                          |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (8) BRAUNA DOIDGE                             | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| TREASURER                                     |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (9) MARA OSTRO                                | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| SECRETARY & VICE CHAIR - GOVERNANCE           |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (10) MARISA GARBER                            | 0.50              |                        |  |               |              |                                 |            |                 |                            |                    |
| VICE CHAIR - PHILANTHROPY                     |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (11) RICHARD GLUCKSMAN                        | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| VICE CHAIR - PHILANTHROPY                     |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (12) WILLIAM KRIEGER                          | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| VICE CHAIR - JEWISH LIFE & LEARNING           |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (13) SARA E. MILLER                           | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| VICE CHAIR - COMMUNITY DEVELOPMENT            |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (14) AVI ROSENSTEIN                           | 1.00              |                        |  |               |              |                                 |            |                 |                            |                    |
| VICE CHAIR - COMMUNICATIONS                   |                   | Х                      |  | Х             |              |                                 |            | 0.              | 0.                         | 0.                 |
| (15) MELVIN G. ALPERIN                        | 0.50              |                        |  |               |              |                                 |            |                 |                            |                    |
| DIRECTOR                                      | 0.50              | Х                      | L  |               |              |                                 | L          | 0.              | 0.                         | 0.                 |
| (16) JASON BAZARSKY                           | 0.50              |                        |  |               |              |                                 |            |                 |                            |                    |
| DIRECTOR                                      |                   | х                      |  |               |              |                                 |            | 0.              | 0.                         | 0.                 |
| (17) REZA BREAKSTONE                          | 0.50              |                        |  |               |              |                                 |            |                 |                            |                    |
| DIRECTOR                                      |                   | х                      |  |               |              |                                 |            | 0.              | 0.                         | 0.                 |
|   |                   |                        |  |               |              |                                 |            |                 |                            | Earm 990 (2022)    |

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| 1 61111 666 (2626)                              | NCE OF GREA  | тык                            | 1111                       | ОДЦ     | 10             | 111114                       |        |   | 27-412767                                     | rage <b>o</b>  |
|---|--|--------------------------------|----------------------------|---------|----------------|------------------------------|--------|---|---|--|
| Part VII   Section A. Officers, Directors, Trus | stees, Key Em  | oloy                           | ees,                       | and     | l Hig          | ghes                         | t C    | ompensated Employee                                 | s (continued)                                 |  |
| (A)   | (B)  |                                |                            | (D)     | (E)            | (F)                          |        |   |   |  |
| Name and title                                  | Average<br>hours per<br>week   | box                            | not c<br>, unles<br>cer an | ss per  | more<br>rson i | than o                       | an     | Reportable<br>compensation<br>from                  | Reportable compensation from related          | Estimated<br>amount of<br>other  |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | In stit utio nal tru stee  | Officer | Key employee   | Highest compensated employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization<br>and related<br>organizations |
| (18) ADAM CABLE                                 | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR (TO 6/30)                              |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (19) STACY EMANUEL                              | 1.00   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (20) RYAN FORMAN                                | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (21) SUSAN FROEHLICH                            | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (22) SHARON GAINES                              | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  | 0.50   | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (23) JANET GOLDMAN                              | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (24) ALAN HASSENFELD                            | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | Х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (25) ROBERT LANDAU                              | 0.50   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR (AS OF 7/23)                           |  | х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| (26) RASHMI LICHT                               | 1.00   |                                |                            |         |                |                              |        |   |   |  |
| DIRECTOR  |  | х                              |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| 1b Subtotal                                     |  |                                |                            |         |                |                              |        | 597,799.  | 0.  | 78,291.  |
| c Total from continuation sheets to Part V      | II, Section A  |                                |                            |         |                |                              |        | 0.  | 0.  | 0.   |
| d Total (add lines 1b and 1c)                   |  | <u></u> .                      | <u></u>                    |         | <u></u>        |                              |        | 597,799.  | 0.  | 78,291.  |

compensation from the organization

Yes Nο Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

#### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address NONE  | (B) Description of services     | (C)<br>Compensation |
|---|---------------------------------|---------------------|
|   |                                 |                     |
|   |                                 |                     |
|   |                                 |                     |
|   |                                 |                     |
|   |                                 |                     |
| 2 Total number of independent contractors (including but not limited to those liste | d above) who received more than |                     |

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

| Form 990 JEWISH ALLIAN                       | 27-4127671  |                  |                                     |         |              |                              |        |  |  |   |
|--|---|------------------|-------------------------------------|---------|--------------|------------------------------|--------|--|--|---|
| Part VII Section A. Officers, Directors, Tru | stees, Key Er   | nplo             | yee                                 | s, aı   | nd H         | ligh                         | est (  | Compensated Employe                            | ees (continued)                                  |   |
| (A)<br>Name and title                        | (B)<br>Average<br>hours   | (cl              | (C) Position (check all that apply) |         |              |                              | Iv)    | ( <b>D)</b> Reportable compensation            | <b>(E)</b> Reportable compensation               | <b>(F)</b> Estimated amount of  |
|  | per<br>week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | stee or director | Institutional trustee               | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (27) SARA MEIROWITZ<br>DIRECTOR              | 0.50  | х                |                                     |         |              |                              |        | 0.   | 0.   | (   |
| (28) CARA MITNICK                            | 0.50  |                  |                                     |         |              |                              |        |  | •  |   |
| DIRECTOR                                     | 0.30  | х                |                                     |         |              |                              |        | 0.   | 0.   |   |
| (29) RABBI PRESTON NEIMEISER                 | 0.50  |                  |                                     |         |              |                              |        | •  | •  |   |
| DIRECTOR                                     |   | x                |                                     |         |              |                              |        | 0.   | 0.   |   |
| (30) JILL PADWA                              | 1.00  |                  |                                     |         |              |                              |        |  |  |   |
| DIRECTOR                                     |   | х                |                                     |         |              |                              |        | 0.   | 0.   |   |
| (31) ERIC SHORR                              | 0.50  |                  |                                     |         |              |                              |        |  |  |   |
| DIRECTOR                                     |   | х                | L                                   | L       | L            | L                            | L      | 0.   | 0.   |   |
| (32) RICHARD SILVERMAN                       | 0.50  |                  |                                     |         |              |                              |        |  |  |   |
| DIRECTOR                                     |   | Х                |                                     |         |              |                              |        | 0.   | 0.   |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
|  |   |                  |                                     |         |              |                              |        |  |  |   |
| Total to Part VII, Section A, line 1c        |   |                  |                                     |         |              |                              |        |  |  |   |

Form 990 (2023)
Part VIII Statement of Revenue

|  | Check if Schedule O contains a response or note to any line in this Part VIII |  |               |               |                                    |                            |                                    |  |  |  |  |
|--|---|--|---------------|---------------|------------------------------------|----------------------------|------------------------------------|--|--|--|--|
|  |   |  |               | (A)           | (B)                                | (C)                        | (D)                                |  |  |  |  |
|  |   |  |               | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded<br>from tax under |  |  |  |  |
|  |   |  |               |               | lunction revenue                   | business revenue           | sections 512 - 514                 |  |  |  |  |
| SΩ   | 1 2   | Federated campaigns 1a                                     | 3,648.        |               |                                    |                            |                                    |  |  |  |  |
| Contributions, Gifts, Grants and Other Similar Amounts |   | o Membership dues 1b                                       | ,             |               |                                    |                            |                                    |  |  |  |  |
| ي ق  |   | Fundraising events 1c                                      |               |               |                                    |                            |                                    |  |  |  |  |
| fts,<br>r A  |   |  | 2,599,748.    |               |                                    |                            |                                    |  |  |  |  |
| ig ig  |   | Helated organizations 1d Government grants (contributions) | 141,864.      |               |                                    |                            |                                    |  |  |  |  |
| Sin  |   | All other contributions, gifts, grants, and                |               |               |                                    |                            |                                    |  |  |  |  |
| utic<br>le ri  | '   | I  | 3,208,029.    |               |                                    |                            |                                    |  |  |  |  |
| έş   |   | similar amounts not included above 1f                      | 34,201.       |               |                                    |                            |                                    |  |  |  |  |
| no<br>Dd   |   | Noncash contributions included in lines 1a-1f              | 31,201.       | 5,953,289.    |                                    |                            |                                    |  |  |  |  |
| Oa   |   | Total. Add lines 1a-1f                                     | Business Code | 5,555,205.    |                                    |                            |                                    |  |  |  |  |
|  | _   | DDOGDAM GEDUTGEG   | 900099        | 1 742 020     | 1 742 020                          |                            |                                    |  |  |  |  |
| <u>ic</u>  | 2 8   |  |               | 1,743,938.    | 1,743,938.                         |                            |                                    |  |  |  |  |
| Program Service<br>Revenue                             | ŀ   | MEMBERSHIP DUES  | 900099        | 732,071.      | 732,071.                           | 105.604                    |                                    |  |  |  |  |
| n S  | •   | PUBLICATIONS   | 513120        | 127,684.      |                                    | 127,684.                   |                                    |  |  |  |  |
| ra<br>Sev  | •   | <u> </u>   |               |               |                                    |                            |                                    |  |  |  |  |
| og<br>T  | •   |  |               |               |                                    |                            |                                    |  |  |  |  |
| ۵  | 1   | All other program service revenue                          |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Total. Add lines 2a-2f                                     |               | 2,603,693.    |                                    |                            |                                    |  |  |  |  |
|  | 3   | Investment income (including dividends, intere             | est, and      |               |                                    |                            |                                    |  |  |  |  |
|  |   | other similar amounts)                                     |               | 27,915.       |                                    |                            | 27,915.                            |  |  |  |  |
|  | 4   | Income from investment of tax-exempt bond p                | roceeds       |               |                                    |                            |                                    |  |  |  |  |
|  | 5   | Royalties  |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | (i) Real   | (ii) Personal |               |                                    |                            |                                    |  |  |  |  |
|  | 6 a   | a Gross rents 6a 162,592.                                  |               |               |                                    |                            |                                    |  |  |  |  |
|  | ŀ   | Less: rental expenses 6b 0.                                |               |               |                                    |                            |                                    |  |  |  |  |
|  | (   | Rental income or (loss) 6c 162,592.                        |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Net rental income or (loss)                                |               | 162,592.      |                                    |                            | 162,592.                           |  |  |  |  |
|  | 7 a   | a Gross amount from sales of (i) Securities                | (ii) Other    |               |                                    |                            |                                    |  |  |  |  |
|  |   | assets other than inventory 7a                             |               |               |                                    |                            |                                    |  |  |  |  |
|  | ŀ   | Less: cost or other basis                                  |               |               |                                    |                            |                                    |  |  |  |  |
| ē  |   | and sales expenses <b>7b</b>                               |               |               |                                    |                            |                                    |  |  |  |  |
| ther Revenue   |   | Gain or (loss) 7c  |               |               |                                    |                            |                                    |  |  |  |  |
| Şe.  |   | d Net gain or (loss)                                       | •             |               |                                    |                            |                                    |  |  |  |  |
| ē  |   | a Gross income from fundraising events (not                |               |               |                                    |                            |                                    |  |  |  |  |
| 퉏  |   | including \$ of  |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | contributions reported on line 1c). See                    |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Part IV, line 18 8a  |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Less: direct expenses 8b                                   |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Net income or (loss) from fundraising events               |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Gross income from gaming activities. See                   |               |               |                                    |                            |                                    |  |  |  |  |
|  | ٠.  | Part IV, line 19 9a  |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Less: direct expenses 9b                                   |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Net income or (loss) from gaming activities                |               |               |                                    |                            |                                    |  |  |  |  |
|  |   |  |               |               |                                    |                            |                                    |  |  |  |  |
|  | 10 8  | a Gross sales of inventory, less returns                   |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | and allowances 10a   |               |               |                                    |                            |                                    |  |  |  |  |
|  |   | Less: cost of goods sold 10k                               | )             |               |                                    |                            |                                    |  |  |  |  |
| $\dashv$   |   | Net income or (loss) from sales of inventory               | Business Code |               |                                    |                            |                                    |  |  |  |  |
| જ  |   | TNOIDANGE CEMMI EMENIM                                     | 900099        | 6E 000        | 6E 000                             |                            |                                    |  |  |  |  |
| eor<br>Te  |   | INSURANCE SETTLEMENT                                       |               | 65,000.       | 65,000.                            |                            |                                    |  |  |  |  |
| Miscellaneous<br>Revenue                               |   | MISCELLANEOUS  | 900099        | 31,414.       | 31,414.                            |                            |                                    |  |  |  |  |
| 3eV  | (   |  |               |               |                                    |                            |                                    |  |  |  |  |
| Αis  |   | d All other revenue  |               | 06.44.        |                                    |                            |                                    |  |  |  |  |
|  |   | e Total. Add lines 11a-11d                                 |               | 96,414.       | 0.556.155                          | 400 505                    | 400                                |  |  |  |  |
|  | 12  | Total revenue. See instructions                            |               | 8,843,903.    | 2,572,423.                         | 127,684.                   | 190,507.                           |  |  |  |  |

332009 12-21-23

## Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). |  |
|--|--|
| Check if School Jo O contains a response or note to any line in this Dort IV   |  |

|               | include amounts reported on lines 6b,<br>9b, and 10b of Part VIII.  | (A)<br>Total expenses | <b>(B)</b> Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
|---------------|---|-----------------------|-------------------------------------|-------------------------------------|---------------------------------------|
|               | ants and other assistance to domestic organizations   |                       |                                     |                                     |                                       |
| and           | d domestic governments. See Part IV, line 21  | 2,176,157.            | 2,176,157.                          |                                     |                                       |
|               | rants and other assistance to domestic  |                       |                                     |                                     |                                       |
|               | dividuals. See Part IV, line 22   | 20,192.               | 20,192.                             |                                     |                                       |
|               | rants and other assistance to foreign   |                       |                                     |                                     |                                       |
|               | ganizations, foreign governments, and foreign   |                       |                                     |                                     |                                       |
|               | dividuals. See Part IV, lines 15 and 16   |                       |                                     |                                     |                                       |
|               | enefits paid to or for members  |                       |                                     |                                     |                                       |
|               | ompensation of current officers, directors,   | 733 170               | 253 444                             | 320 384                             | 150 351                               |
|               | ustees, and key employees   | 733,179.              | 253,444.                            | 329,384.                            | 150,351                               |
|               | impensation not included above to disqualified  |                       |                                     |                                     |                                       |
|               | rsons (as defined under section 4958(f)(1)) and   |                       |                                     |                                     |                                       |
|               | rsons described in section 4958(c)(3)(B)  | 2,947,568.            | 2,446,887.                          | 265,004.                            | 235,677                               |
|               | ther salaries and wages   | 2,541,500.            | 2,440,007.                          | 203,004.                            | 255,011                               |
|               | nsion plan accruals and contributions (include  | 43,824.               | 36,044.                             | 2,707.                              | 5 073                                 |
|               | ction 401(k) and 403(b) employer contributions) ther employee benefits  | 425,506.              | 310,285.                            | 74,659.                             | 5,073<br>40,562                       |
|               |   | 294,979.              | 212,300.                            | 56,110.                             | 26,569                                |
|               | ayroll taxes  | 231,373.              | 212,300.                            | 30,110.                             | 20,303                                |
|               |   |                       |                                     |                                     |                                       |
|               | anagement   | 1,823.                |                                     | 1,823.                              |                                       |
|               | gal   | 75,129.               |                                     | 75,129.                             |                                       |
|               | bbying  | ,===•                 |                                     | ,                                   |                                       |
|               | ofessional fundraising services. See Part IV, line 17   |                       |                                     |                                     |                                       |
|               | vestment management fees  | 5,000.                |                                     | 5,000.                              |                                       |
|               | ther. (If line 11g amount exceeds 10% of line 25,   | , -                   |                                     | , -                                 |                                       |
| _             | lumn (A), amount, list line 11g expenses on Sch O.)   | 156,852.              | 149,890.                            |                                     | 6,962                                 |
|               | dvertising and promotion  | 68,381.               | 28,997.                             | 17,991.                             | 21,393                                |
|               | fice expenses   | 191,683.              | 151,520.                            | 18,981.                             | 21,182                                |
|               | formation technology  | 212,869.              | 165,676.                            | 5,403.                              | 41,790                                |
|               | pyalties  | ,                     | ,                                   | ,                                   | ,                                     |
|               | ccupancy  | 729,881.              | 591,528.                            | 133,520.                            | 4,833                                 |
|               | avel  | ·                     | ·                                   | ,                                   | •                                     |
|               | ayments of travel or entertainment expenses   |                       |                                     |                                     |                                       |
|               | r any federal, state, or local public officials   |                       |                                     |                                     |                                       |
|               | onferences, conventions, and meetings   | 232,064.              | 125,704.                            | 34,811.                             | 71,549                                |
|               | terest  |                       |                                     |                                     |                                       |
|               | ayments to affiliates   |                       |                                     |                                     |                                       |
|               | epreciation, depletion, and amortization  | 126,761.              | 106,996.                            | 16,671.                             | 3,094                                 |
|               | surance   | 120,732.              | 100,776.                            | 15,942.                             | 4,014                                 |
| abo<br>line   | her expenses. Itemize expenses not covered ove. (List miscellaneous expenses on line 24e. If e 24e amount exceeds 10% of line 25, column (A), nount, list line 24e expenses on Schedule 0.) |                       |                                     |                                     |                                       |
|               | ROGRAM SUPPLIES   | 271,131.              | 271,131.                            | 0.                                  | 0 .                                   |
| _             | UBSCRIPTIONS AND DUES   | 33,010.               | 8,909.                              | 24,076.                             | 25                                    |
|               | D DEBT EXPENSE  | 9,996.                | ·                                   | 9,996.                              |                                       |
| d             |   |                       |                                     |                                     |                                       |
| e All         | other expenses  |                       |                                     |                                     |                                       |
| 25 Tot        | tal functional expenses. Add lines 1 through 24e  | 8,876,717.            | 7,156,436.                          | 1,087,207.                          | 633,074                               |
| <b>26</b> Joi | int costs. Complete this line only if the organization  |                       |                                     |                                     |                                       |
| rep           | ported in column (B) joint costs from a combined  |                       |                                     |                                     |                                       |
| edu           | ucational campaign and fundraising solicitation.  |                       |                                     |                                     |                                       |
| Che           | eck here if following SOP 98-2 (ASC 958-720)  |                       |                                     |                                     |                                       |

# Form 990 (2023) Part X Balance Sheet

| Pal                         | rt X | Charle if Sahadula Chartains a vanance as a        | oto t= ::: | ny lina in thia Dast V |                                 |     |                    |
|-----------------------------|------|--|------------|------------------------|---------------------------------|-----|--------------------|
|                             |      | Check if Schedule O contains a response or r       | iote to ar | ny line in this Part X | <b>(A)</b><br>Beginning of year |     | (B)<br>End of year |
|                             | 1    | Cash - non-interest-bearing                        |            |                        |                                 | 1   |                    |
|                             | 2    | Savings and temporary cash investments             | 1,219,461. | 2                      | 1,243,937.                      |     |                    |
|                             | 3    | Pledges and grants receivable, net                 |            |                        | 1,149,445.                      | 3   | 947,053.           |
|                             | 4    | Accounts receivable, net                           |            |                        | 1,303,483.                      | 4   | 1,708,949.         |
|                             | 5    | Loans and other receivables from any current       |            |                        |                                 |     |                    |
|                             |      | trustee, key employee, creator or founder, sub     | ostantial  | contributor, or 35%    |                                 |     |                    |
|                             |      | controlled entity or family member of any of the   |            |                        |                                 | 5   |                    |
|                             | 6    | Loans and other receivables from other disqu       | alified pe |                        |                                 |     |                    |
|                             |      | under section 4958(f)(1)), and persons describ     | ed in sec  | ction 4958(c)(3)(B)    |                                 | 6   |                    |
| S                           | 7    | Notes and loans receivable, net                    |            |                        |                                 | 7   |                    |
| Assets                      | 8    | Inventories for sale or use                        |            |                        |                                 | 8   |                    |
| As                          | 9    |  |            |                        | 189,932.                        | 9   | 268,172.           |
|                             | 10a  | Land, buildings, and equipment: cost or other      |            |                        |                                 |     |                    |
|                             |      | basis. Complete Part VI of Schedule D              |            | 1,459,760.             |                                 |     |                    |
|                             | b    |  |            | 921,659.               | 545,368.                        | 10c | 538,101.           |
|                             | 11   | Investments - publicly traded securities           |            |                        |                                 | 11  |                    |
|                             | 12   | Investments - other securities. See Part IV, line  |            |                        |                                 | 12  |                    |
|                             | 13   | Investments - program-related. See Part IV, lin    |            |                        |                                 | 13  |                    |
|                             | 14   | Intangible assets                                  |            |                        |                                 | 14  |                    |
|                             | 15   | Other assets. See Part IV, line 11                 | 678,258.   | 15                     | 739,233.                        |     |                    |
|                             | 16   | Total assets. Add lines 1 through 15 (must ed      |            |                        | 5,085,947.                      | 16  | 5,445,445.         |
|                             | 17   | Accounts payable and accrued expenses              | 444,954.   | 17                     | 577,231.                        |     |                    |
|                             | 18   | Grants payable                                     | 1,703,400. | 18                     | 1,758,873.                      |     |                    |
|                             | 19   | Deferred revenue                                   |            |                        | 721,852.                        | 19  | 837,458.           |
|                             | 20   | Tax-exempt bond liabilities                        |            | 20                     |                                 |     |                    |
|                             | 21   | Escrow or custodial account liability. Complet     |            |                        |                                 | 21  |                    |
| Ś                           | 22   | Loans and other payables to any current or fo      | rmer offi  | cer, director,         |                                 |     |                    |
| Liabilities                 |      | trustee, key employee, creator or founder, sub     | ostantial  | contributor, or 35%    |                                 |     |                    |
| abil                        |      | controlled entity or family member of any of the   | nese pers  | ons                    |                                 | 22  |                    |
| =                           | 23   | Secured mortgages and notes payable to unr         | elated th  | rd parties             |                                 | 23  | 18,513.            |
|                             | 24   | Unsecured notes and loans payable to unrela        | ted third  | parties                |                                 | 24  |                    |
|                             | 25   | Other liabilities (including federal income tax,   | payables   | to related third       |                                 |     |                    |
|                             |      | parties, and other liabilities not included on lin | nes 17-24  | ). Complete Part X     |                                 |     |                    |
|                             |      | of Schedule D                                      |            |                        | 150,203.                        | 25  | 174,200.           |
|                             | 26   | Total liabilities. Add lines 17 through 25         |            |                        | 3,020,409.                      | 26  | 3,366,275.         |
|                             |      | Organizations that follow FASB ASC 958, c          | heck he    | e X                    |                                 |     |                    |
| ces                         |      | and complete lines 27, 28, 32, and 33.             |            |                        |                                 |     |                    |
| <u>a</u>                    | 27   | Net assets without donor restrictions              |            |                        | 514,278.                        | 27  | 681,733.           |
| Ва                          | 28   | Net assets with donor restrictions                 |            |                        | 1,551,260.                      | 28  | 1,397,437.         |
| pur                         |      | Organizations that do not follow FASB ASC          | 958, ch    | eck here               |                                 |     |                    |
| Ę                           |      | and complete lines 29 through 33.                  |            |                        |                                 |     |                    |
| Net Assets or Fund Balances | 29   | Capital stock or trust principal, or current fund  | ds         |                        |                                 | 29  |                    |
| set                         | 30   | Paid-in or capital surplus, or land, building, or  | equipme    | nt fund                |                                 | 30  |                    |
| As                          | 31   | Retained earnings, endowment, accumulated          | income,    | or other funds         |                                 | 31  |                    |
| Ret                         | 32   | Total net assets or fund balances                  |            |                        | 2,065,538.                      | 32  | 2,079,170.         |
|                             | 33   | Total liabilities and net assets/fund balances     |            |                        | 5,085,947.                      | 33  | 5,445,445.         |

| Form | 990 (2023) JEWISH ALLIANCE OF GREATER RHODE ISLAND  | 27-412767 | 1       | Pag  | ge <b>12</b> |
|------|---|-----------|---------|------|--------------|
| Pai  | rt XI Reconciliation of Net Assets  |           |         |      |              |
|      | Check if Schedule O contains a response or note to any line in this Part XI   |           | <u></u> |      |              |
|      |   |           |         |      |              |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1         |         | 843, |              |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2         |         | 876, |              |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3         |         | -32, |              |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4         | 2,      |      | 538.         |
| 5    | Net unrealized gains (losses) on investments  | 5         |         | 46,  | 446.         |
| 6    | Donated services and use of facilities  | 6         |         |      |              |
| 7    | Investment expenses   | 7         |         |      |              |
| 8    | Prior period adjustments  | 8         |         |      |              |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9         |         |      | 0.           |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |           |         |      |              |
|      | column (B))   | 10        | 2,      | 079, | 170.         |
| Pai  | rt XII Financial Statements and Reporting   |           |         |      |              |
|      | Check if Schedule O contains a response or note to any line in this Part XII  | <u></u>   | ·····   |      | X            |
|      |   |           |         | Yes  | No           |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |           |         |      |              |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | О.        |         |      |              |
| 2a   |   |           | 2a      |      | Х            |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a      |         |      |              |
|      | separate basis, consolidated basis, or both:  |           |         |      |              |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |           |         |      |              |
| b    | Were the organization's financial statements audited by an independent accountant?                                    |           | 2b      | Х    |              |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,    |         |      |              |
|      | consolidated basis, or both:  |           |         |      |              |
|      | Separate basis  |           |         |      |              |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    |           |         |      |              |
|      | review, or compilation of its financial statements and selection of an independent accountant?                        |           | 2c      | Х    |              |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    | edule O.  |         |      |              |
| 3а   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the       |           |         |      | l            |
|      | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |           | 3a      |      | Х            |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |           |         |      |              |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |           | 3b      | 000  |              |

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

**Employer identification number** 

|      |        | JEWISH                             | ALLIANCE OF GR              | REATER RHODE ISLAND                                 | )                                   |                                   |                   |            | 27-4127671                 |
|------|--------|------------------------------------|-----------------------------|---|-------------------------------------|-----------------------------------|-------------------|------------|----------------------------|
| Pa   | ırt I  | Reason for Public (                | Charity Status.             | (All organizations must c                           | omplete th                          | nis part.) S                      | ee instructions.  |            |                            |
| The  | organ  | ization is not a private found     | ation because it is: (I     | For lines 1 through 12, cl                          | heck only                           | one box.)                         |                   |            |                            |
| 1    |        | A church, convention of ch         | urches, or associatio       | on of churches described                            | in <b>sectio</b>                    | n 170(b)(1                        | 1)(A)(i).         |            |                            |
| 2    |        | A school described in sect         | ion 170(b)(1)(A)(ii). (     | Attach Schedule E (Form                             | n 990).)                            |                                   |                   |            |                            |
| 3    | $\Box$ | A hospital or a cooperative        |                             |   |                                     | )(b)(1)(A)(ii                     | ii).              |            |                            |
| 4    | 一      | A medical research organiz         |                             |   |                                     |                                   | •                 | ii). Enter | the hospital's name.       |
| •    |        | city, and state:                   |                             | ,,  |                                     |                                   |                   | ,.         | ,                          |
| 5    |        | An organization operated for       | or the benefit of a col     | llege or university owned                           | or operat                           | ed by a go                        | vernmental unit   | describe   | ed in                      |
| J    |        | section 170(b)(1)(A)(iv). (C       |                             | nego or armoreity owned                             | or operat                           | ou by a go                        | vorminoritar arm  | . 40001101 | JG 111                     |
| 6    |        | A federal, state, or local gov     |                             | nental unit described in                            | section 17                          | 70/hV/1V/AV                       | 64)               |            |                            |
| 7    | Х      | An organization that norma         | ~                           |   |                                     |                                   |                   | gonoral    | aublic described in        |
| '    |        |                                    |                             | Titiai part of its support if                       | on a gove                           | enninentai                        | unit or non the   | general p  | dublic described in        |
|      |        | section 170(b)(1)(A)(vi). (C       |                             | (1)(A)(vi) (Complete Day                            | L II \                              |                                   |                   |            |                            |
| 8    | H      | A community trust describe         |                             |   |                                     |                                   |                   |            |                            |
| 9    | ш      | An agricultural research org       |                             |   |                                     | -                                 |                   | -          | •                          |
|      |        | or university or a non-land-g      | grant college of agric      | ulture (see instructions).                          | Enter the i                         | name, city                        | , and state of th | e college  | e or                       |
|      |        | university:                        |                             |   |                                     |                                   |                   |            |                            |
| 10   |        | An organization that norma         | •                           |   |                                     |                                   | · ·               |            | -                          |
|      |        | activities related to its exen     |                             |   |                                     |                                   |                   |            |                            |
|      |        | income and unrelated busin         |                             | (less section 511 tax) fro                          | m busines                           | sses acqui                        | red by the orgar  | nization a | ifter June 30, 1975.       |
|      |        | See <b>section 509(a)(2).</b> (Con | •                           |   |                                     |                                   |                   |            |                            |
| 11   | Н      | An organization organized a        | •                           | •   | •                                   |                                   |                   |            |                            |
| 12   |        | An organization organized a        | •                           |   | -                                   |                                   | •                 |            |                            |
|      |        | more publicly supported or         |                             |   |                                     |                                   |                   |            | Check the box on           |
|      |        | lines 12a through 12d that         | describes the type of       | f supporting organization                           | and com                             | plete lines                       | 12e, 12f, and 1   | 2g.        |                            |
| а    |        |                                    | anization operated, s       | upervised, or controlled                            | by its supp                         | oorted org                        | anization(s), typ | ically by  | giving                     |
|      |        | the supported organization         | on(s) the power to req      | gularly appoint or elect a                          | majority o                          | of the direc                      | tors or trustees  | of the su  | ıpporting                  |
|      | _      | organization. You must o           | -                           |   |                                     |                                   |                   |            |                            |
| b    |        |                                    | anization supervised        | I or controlled in connect                          | ion with its                        | s supporte                        | ed organization(s | s), by hav | ring                       |
|      |        | control or management o            | of the supporting orga      | anization vested in the sa                          | ame perso                           | ns that co                        | ntrol or manage   | the supp   | ported                     |
|      |        | organization(s). You mus           | t complete Part IV,         | Sections A and C.                                   |                                     |                                   |                   |            |                            |
| C    | : L    |                                    | grated. A supporting        | g organization operated                             | in connect                          | tion with, a                      | and functionally  | integrate  | ed with,                   |
|      |        | its supported organization         | n(s) (see instructions)     | ). You must complete F                              | Part IV, Se                         | ections A,                        | D, and E.         |            |                            |
| c    |        | Type III non-functionally          | <b>/ integrated.</b> A supp | oorting organization oper                           | ated in co                          | nnection v                        | vith its supporte | d organiz  | zation(s)                  |
|      |        | that is not functionally int       | egrated. The organiz        | zation generally must sati                          | isfy a distr                        | ibution red                       | quirement and a   | n attentiv | /eness                     |
|      |        | requirement (see instructi         | ions). You must con         | nplete Part IV, Sections                            | A and D,                            | and Part                          | V.                |            |                            |
| е    |        | Check this box if the orga         | anization received a v      | written determination from                          | m the IRS                           | that it is a                      | Type I, Type II,  | Type III   |                            |
|      |        | functionally integrated, or        | r Type III non-function     | nally integrated supportir                          | ng organiz                          | ation.                            |                   |            |                            |
| f    | Ente   | er the number of supported o       | organizations               |   |                                     |                                   |                   |            |                            |
| 0    |        | vide the following information     |                             |   |                                     |                                   |                   |            |                            |
|      | (      | i) Name of supported               | (ii) EIN                    | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga<br>in your governi | anization listed<br>ing document? | (v) Amount of m   | -          | (vi) Amount of other       |
|      |        | organization                       |                             | above (see instructions))                           | Yes                                 | No                                | support (see inst | ructions)  | support (see instructions) |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
|      |        |                                    |                             |   |                                     |                                   |                   |            |                            |
| Tota | al     |                                    |                             |   |                                     |                                   | 1                 |            |                            |

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                      |                                   |                       |                     |                     |                                       |
|------|--|----------------------|-----------------------------------|-----------------------|---------------------|---------------------|---------------------------------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2019             | <b>(b)</b> 2020                   | (c) 2021              | (d) 2022            | (e) 2023            | (f) Total                             |
| 1    | Gifts, grants, contributions, and            |                      |                                   |                       |                     |                     |                                       |
|      | membership fees received. (Do not            |                      |                                   |                       |                     |                     |                                       |
|      | include any "unusual grants.")               | 3,880,115.           | 4,725,185.                        | 4,776,812.            | 4,697,317.          | 5,953,259.          | 24,032,688.                           |
| 2    | Tax revenues levied for the organ-           |                      |                                   |                       |                     |                     |                                       |
|      | ization's benefit and either paid to         |                      |                                   |                       |                     |                     |                                       |
|      | or expended on its behalf                    |                      |                                   |                       |                     |                     |                                       |
| 3    | The value of services or facilities          |                      |                                   |                       |                     |                     |                                       |
|      | furnished by a governmental unit to          |                      |                                   |                       |                     |                     |                                       |
|      | the organization without charge              |                      |                                   |                       |                     |                     |                                       |
| 4    | Total. Add lines 1 through 3                 | 3,880,115.           | 4,725,185.                        | 4,776,812.            | 4,697,317.          | 5,953,259.          | 24,032,688.                           |
|      | The portion of total contributions           |                      |                                   |                       |                     |                     |                                       |
|      | by each person (other than a                 |                      |                                   |                       |                     |                     |                                       |
|      | governmental unit or publicly                |                      |                                   |                       |                     |                     |                                       |
|      | supported organization) included             |                      |                                   |                       |                     |                     |                                       |
|      | on line 1 that exceeds 2% of the             |                      |                                   |                       |                     |                     |                                       |
|      | amount shown on line 11,                     |                      |                                   |                       |                     |                     |                                       |
|      | column (f)                                   |                      |                                   |                       |                     |                     | 738,472.                              |
| 6    | Public support. Subtract line 5 from line 4. |                      |                                   |                       |                     |                     | 23,294,216.                           |
|      | ction B. Total Support                       |                      |                                   |                       |                     |                     |                                       |
|      | ndar year (or fiscal year beginning in)      | (a) 2019             | <b>(b)</b> 2020                   | (c) 2021              | (d) 2022            | (e) 2023            | (f) Total                             |
|      | Amounts from line 4                          | 3,880,115.           | 4,725,185.                        | 4,776,812.            | 4,697,317.          | 5,953,259.          | 24,032,688.                           |
|      | Gross income from interest,                  |                      |                                   |                       |                     |                     |                                       |
|      | dividends, payments received on              |                      |                                   |                       |                     |                     |                                       |
|      | securities loans, rents, royalties,          |                      |                                   |                       |                     |                     |                                       |
|      | and income from similar sources              | 119,904.             | 69,580.                           | 137,137.              | 152,719.            | 190,507.            | 669,847.                              |
| 9    | Net income from unrelated business           | ,                    | ,                                 | ,                     | ,                   | ,                   | · · · · · · · · · · · · · · · · · · · |
| -    | activities, whether or not the               |                      |                                   |                       |                     |                     |                                       |
|      | business is regularly carried on             |                      |                                   | 128,140.              | 135,128.            | 127,684.            | 390,952.                              |
| 10   | Other income. Do not include gain            |                      |                                   | ,                     | ,                   | ,                   | · · · · · · · · · · · · · · · · · · · |
|      | or loss from the sale of capital             |                      |                                   |                       |                     |                     |                                       |
|      | assets (Explain in Part VI.)                 | 278,678.             | 447,132.                          | 597,515.              | 53,593.             | 96,414.             | 1,473,332.                            |
| 11   | <b>Total support.</b> Add lines 7 through 10 | ,                    | ,                                 | ,                     | ,                   | ,                   | 26,566,819.                           |
|      | Gross receipts from related activities,      | etc. (see instructio | ns)                               |                       |                     | 12                  | 10,652,479.                           |
|      | First 5 years. If the Form 990 is for th     | •                    | ,                                 | ourth, or fifth tax v | ear as a section 50 |                     |                                       |
|      | organization, check this box and stop        |                      |                                   |                       |                     |                     |                                       |
| Sec  | ction C. Computation of Publi                | _                    |                                   |                       |                     |                     |                                       |
| 14   | Public support percentage for 2023 (li       | ne 6, column (f), di | vided by line 11, c               | olumn (f))            |                     | 14                  | 87.68 %                               |
| 15   | Public support percentage from 2022          | Schedule A, Part I   | I, line 14                        |                       |                     | 15                  | 86.63 %                               |
|      | 33 1/3% support test - 2023. If the c        |                      |                                   |                       |                     | ore, check this box | and                                   |
|      | stop here. The organization qualifies        | as a publicly suppo  | orted organization                |                       |                     |                     | X                                     |
| b    | 33 1/3% support test - 2022. If the o        | rganization did not  | t check a box on li               |                       |                     |                     |                                       |
|      | and stop here. The organization quali        |                      |                                   |                       |                     |                     |                                       |
| 17a  | 10% -facts-and-circumstances test            |                      |                                   |                       |                     |                     |                                       |
|      | and if the organization meets the facts      | s-and-circumstance   | es test, check this               | box and stop her      | e. Explain in Part  | /I how the organiz  | ation                                 |
|      | meets the facts-and-circumstances te         | st. The organization | n qualifies as a pul              | olicly supported or   | ganization          |                     |                                       |
| b    | 10% -facts-and-circumstances test            | •                    | •                                 |                       | •                   |                     |                                       |
|      | more, and if the organization meets th       | -                    |                                   |                       |                     |                     |                                       |
|      | organization meets the facts-and-circu       |                      |                                   |                       | -                   |                     |                                       |
| 18   | Private foundation. If the organization      |                      | -                                 |                       |                     |                     |                                       |
|      |  |                      | , . , . , . , . , . , . , . , . , | , , , 5               |                     |                     | (Farm 000) 2002                       |

Schedule A (Form 990) 2023

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  |          |                 |                    |          |                 |               |
|------|--|----------|-----------------|--------------------|----------|-----------------|---------------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2019 | <b>(b)</b> 2020 | (c) 2021           | (d) 2022 | (e) 2023        | (f) Total     |
| 1    | Gifts, grants, contributions, and  |          |                 |                    |          |                 |               |
|      | membership fees received. (Do not  |          |                 |                    |          |                 |               |
|      | include any "unusual grants.")   |          |                 |                    |          |                 |               |
| 2    | Gross receipts from admissions,  |          |                 |                    |          |                 |               |
|      | merchandise sold or services per-  |          |                 |                    |          |                 |               |
|      | formed, or facilities furnished in any activity that is related to the               |          |                 |                    |          |                 |               |
|      | organization's tax-exempt purpose  |          |                 |                    |          |                 |               |
| 3    | Gross receipts from activities that  |          |                 |                    |          |                 |               |
|      | are not an unrelated trade or bus-   |          |                 |                    |          |                 |               |
|      | iness under section 513  |          |                 |                    |          |                 |               |
| 4    | Tax revenues levied for the organ-   |          |                 |                    |          |                 |               |
|      | ization's benefit and either paid to   |          |                 |                    |          |                 |               |
|      | or expended on its behalf  |          |                 |                    |          |                 |               |
| 5    | The value of services or facilities  |          |                 |                    |          |                 |               |
|      | furnished by a governmental unit to  |          |                 |                    |          |                 |               |
|      | the organization without charge  |          |                 |                    |          |                 |               |
| 6    | Total. Add lines 1 through 5   |          |                 |                    |          |                 |               |
| 78   | Amounts included on lines 1, 2, and  |          |                 |                    |          |                 |               |
|      | 3 received from disqualified persons   |          |                 |                    |          |                 |               |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that |          |                 |                    |          |                 |               |
|      | exceed the greater of \$5,000 or 1% of the   |          |                 |                    |          |                 |               |
|      | amount on line 13 for the year   |          |                 |                    |          |                 |               |
|      | Add lines 7a and 7b  |          |                 |                    |          |                 |               |
| 8    | Public support. (Subtract line 7c from line 6.)                                      |          |                 |                    |          |                 |               |
|      | ction B. Total Support   | Т        | T               | T                  | 1        | T               | 1             |
|      | ndar year (or fiscal year beginning in)  | (a) 2019 | <b>(b)</b> 2020 | (c) 2021           | (d) 2022 | (e) 2023        | (f) Total     |
|      | Amounts from line 6  |          |                 |                    |          |                 |               |
| 10a  | Gross income from interest,<br>dividends, payments received on                       |          |                 |                    |          |                 |               |
|      | securities loans, rents, royalties,  |          |                 |                    |          |                 |               |
|      | and income from similar sources  |          |                 |                    |          |                 |               |
| b    | Unrelated business taxable income  |          |                 |                    |          |                 |               |
|      | (less section 511 taxes) from businesses   |          |                 |                    |          |                 |               |
|      | acquired after June 30, 1975   |          |                 |                    |          |                 |               |
|      | Add lines 10a and 10b  |          |                 |                    |          |                 |               |
| 11   | Net income from unrelated business activities not included on line 10b,              |          |                 |                    |          |                 |               |
|      | whether or not the business is   |          |                 |                    |          |                 |               |
| 10   | regularly carried on Other income. Do not include gain                               |          |                 |                    |          |                 |               |
| 12   | or loss from the sale of capital   |          |                 |                    |          |                 |               |
| 40   | assets (Explain in Part VI.)   |          |                 |                    | -        |                 |               |
|      | Total support. (Add lines 9, 10c, 11, and 12.)                                       |          |                 |                    | <u> </u> | 04(-)(0) - : :: |               |
| 14   | First 5 years. If the Form 990 is for the  | •        |                 | •                  | •        |                 |               |
| Se   | check this box and stop here<br>ction C. Computation of Publi                        |          |                 |                    |          |                 |               |
|      | Public support percentage for 2023 (I  |          |                 | column (fl)        |          | 15              | %             |
|      | Public support percentage from 2022  | , (,,    | ,               |                    |          | 16              | <u>%</u><br>% |
|      | ction D. Computation of Inves  |          |                 |                    |          | , 10            | 70            |
|      | Investment income percentage for 20  |          |                 | ne 13. column (f)) |          | 17              | %             |
|      | Investment income percentage from  |          |                 |                    |          | 18              | <u> </u>      |
|      | 33 1/3% support tests - 2023. If the   |          |                 |                    |          |                 |               |
|      | more than 33 1/3%, check this box ar   |          |                 |                    |          |                 |               |
| b    | 33 1/3% support tests - 2022. If the   |          |                 |                    |          |                 |               |
|      | line 18 is not more than 33 1/3%, che  |          |                 |                    |          |                 |               |
| 20   | Private foundation If the organization   |          |                 |                    |          |                 |               |

332023 12-21-23

Schedule A (Form 990) 2023

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |         | Yes   | No   |
|---|---------|-------|------|
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|   | 10a     |       |      |
|   | 150     |       |      |
|   | 10b     |       |      |
| _ | A /Farm | ~ 000 | 2002 |

| Pa  | rt IV   Supporting Organizations <sub>(continued)</sub>  |           |     |     |
|-----|--|-----------|-----|-----|
|     |  |           | Yes | No  |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |           |     |     |
| а   | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and                   |           |     |     |
|     | 11c below, the governing body of a supported organization?   | 11a       |     |     |
| b   | A family member of a person described on line 11a above?   | 11b       |     |     |
|     | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide               |           |     |     |
| _   | detail in Part VI.   | 11c       |     |     |
| Sec | tion B. Type I Supporting Organizations  |           |     |     |
|     |  |           | Yes | No  |
| 1   | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or       |           | 163 | 140 |
| •   | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,    |           |     |     |
|     | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)          |           |     |     |
|     | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported   |           |     |     |
|     | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the         |           |     |     |
|     | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                 | 1         |     |     |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported                              |           |     |     |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                       |           |     |     |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                      |           |     |     |
|     | supervised, or controlled the supporting organization.   | 2         |     |     |
| Sec | tion C. Type II Supporting Organizations   |           |     |     |
|     |  |           | Yes | No  |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors                 |           |     |     |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                    |           |     |     |
|     | or management of the supporting organization was vested in the same persons that controlled or managed                           |           |     |     |
|     | the supported organization(s).   | 1         |     |     |
| Sec | tion D. All Type III Supporting Organizations  |           |     |     |
|     |  |           | Yes | No  |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                   |           |     |     |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax            |           |     |     |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the           |           |     |     |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?                 | 1         |     |     |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                 |           |     |     |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how               |           |     |     |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).                      | 2         |     |     |
| 3   | By reason of the relationship described on line 2, above, did the organization's supported organizations have a                  | _         |     |     |
| •   | significant voice in the organization's investment policies and in directing the use of the organization's                       |           |     |     |
|     | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's              |           |     |     |
|     | , , , , , , , , , , , , , , , , , , ,  | 3         |     |     |
| Sec | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations                 |           |     |     |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | <u> </u>  |     |     |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |           |     |     |
| b   | The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>               |           |     |     |
| c   | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in            | etruction | ne) |     |
| 2   | Activities Test. Answer lines 2a and 2b below.   | Struction | Yes | No  |
| a   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of               |           | 100 |     |
| u   | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>                |           |     |     |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,                         |           |     |     |
|     | how the organization was responsive to those supported organizations, and how the organization determined                        |           |     |     |
|     | that these activities constituted substantially all of its activities.   | 2a        |     |     |
| h   | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,              | Lu        |     |     |
| b   | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in                     |           |     |     |
|     |  |           |     |     |
|     | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in                     | 2b        |     |     |
| 2   | these activities but for the organization's involvement.   | 20        |     |     |
| 3   | Parent of Supported Organizations. Answer lines 3a and 3b below.   |           |     |     |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                      |           |     |     |
|     | trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b>                      | 3a        |     |     |
| b   | 1 /1 0 /   | OL.       |     |     |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.                | 3b        |     |     |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting                  | g Orga     | nizations                                    |                                |
|------|---|------------|--|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying | g trust or | n Nov. 20, 1970 ( <i>explain in</i> <b>l</b> | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations must    |            | •  |                                |
| Sect | ion A - Adjusted Net Income   |            | (A) Prior Year                               | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain   | 1          |  |                                |
| 2    | Recoveries of prior-year distributions  | 2          |  |                                |
| _3   | Other gross income (see instructions)   | 3          |  |                                |
| _4   | Add lines 1 through 3.  | 4          |  |                                |
| _5   | Depreciation and depletion  | 5          |  |                                |
| 6    | Portion of operating expenses paid or incurred for production or                |            |  |                                |
|      | collection of gross income or for management, conservation, or                  |            |  |                                |
|      | maintenance of property held for production of income (see instructions)        | 6          |  |                                |
| _ 7  | Other expenses (see instructions)   | 7          |  |                                |
| _8_  | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                    | 8          |  |                                |
| Sect | ion B - Minimum Asset Amount  |            | (A) Prior Year                               | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                   |            |  |                                |
|      | instructions for short tax year or assets held for part of year):               |            |  |                                |
| а    | Average monthly value of securities   | 1a         |  |                                |
| b    | Average monthly cash balances   | 1b         |  |                                |
| С    | Fair market value of other non-exempt-use assets                                | 1c         |  |                                |
| d    | Total (add lines 1a, 1b, and 1c)  | 1d         |  |                                |
| е    | Discount claimed for blockage or other factors                                  |            |  |                                |
|      | (explain in detail in Part VI):   |            |  |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                    | 2          |  |                                |
| 3    | Subtract line 2 from line 1d.   | 3          |  |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,     |            |  |                                |
|      | see instructions).  | 4          |  |                                |
| _5   | Net value of non-exempt-use assets (subtract line 4 from line 3)                | 5          |  |                                |
| _6   | Multiply line 5 by 0.035.   | 6          |  |                                |
| _7_  | Recoveries of prior-year distributions  | 7          |  |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                     | 8          |  |                                |
| Sect | ion C - Distributable Amount  |            |  | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)           | 1          |  |                                |
| 2    | Enter 0.85 of line 1.   | 2          |  |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)          | 3          |  |                                |
| 4    | Enter greater of line 2 or line 3.  | 4          |  |                                |
| 5    | Income tax imposed in prior year  | 5          |  |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to            |            |  |                                |
|      | emergency temporary reduction (see instructions).                               | 6          |  |                                |
| 7    | Check here if the current year is the organization's first as a non-functional  | y integra  | ted Type III supporting orga                 | nization (see                  |
|      | instructions).  |            |  | ·                              |

Schedule A (Form 990) 2023

| Par     | t V Type III Non-Functionally Integrated 50                  | 09(a)(3) Supporting Orga         | nizations (continued)          |                                  |
|---------|--|----------------------------------|--------------------------------|----------------------------------|
| Section | on D - Distributions   |                                  |                                | Current Year                     |
| 1       | Amounts paid to supported organizations to accomplish e      | exempt purposes                  | 1                              |                                  |
| 2       | Amounts paid to perform activity that directly furthers exe  | mpt purposes of supported        |                                |                                  |
|         | organizations, in excess of income from activity             |                                  | 2                              |                                  |
| 3       | Administrative expenses paid to accomplish exempt purpo      | oses of supported organizations  | 3                              |                                  |
| 4       | Amounts paid to acquire exempt-use assets                    |                                  | 4                              |                                  |
|         | Qualified set-aside amounts (prior IRS approval required -   | provide details in Part VI)      | 5                              |                                  |
|         | Other distributions (describe in Part VI). See instructions. |                                  | 6                              |                                  |
|         | Total annual distributions. Add lines 1 through 6.           |                                  | 7                              |                                  |
|         | Distributions to attentive supported organizations to which  | h the organization is responsive |                                |                                  |
|         | (provide details in Part VI). See instructions.              |                                  | 8                              |                                  |
| 9       | Distributable amount for 2023 from Section C, line 6         |                                  | 9                              |                                  |
|         | Line 8 amount divided by line 9 amount                       |                                  | 10                             |                                  |
|         |  | (i)                              | (ii)                           | (iii)                            |
| Section | on E - Distribution Allocations (see instructions)           | Excess Distributions             | Underdistributions<br>Pre-2023 | Distributable<br>Amount for 2023 |
| _1_     | Distributable amount for 2023 from Section C, line 6         |                                  |                                |                                  |
| 2       | Underdistributions, if any, for years prior to 2023 (reason- |                                  |                                |                                  |
|         | able cause required - explain in Part VI). See instructions. |                                  |                                |                                  |
| 3       | Excess distributions carryover, if any, to 2023              |                                  |                                |                                  |
| а       | From 2018  |                                  |                                |                                  |
| b       | From 2019  |                                  |                                |                                  |
| С       | From 2020  |                                  |                                |                                  |
| d       | From 2021  |                                  |                                |                                  |
| е       | From 2022  |                                  |                                |                                  |
| f       | Total of lines 3a through 3e                                 |                                  |                                |                                  |
| g       | Applied to underdistributions of prior years                 |                                  |                                |                                  |
| h       | Applied to 2023 distributable amount                         |                                  |                                |                                  |
| i       | Carryover from 2018 not applied (see instructions)           |                                  |                                |                                  |
| j       | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.       |                                  |                                |                                  |
| 4       | Distributions for 2023 from Section D,                       |                                  |                                |                                  |
|         | line 7:  |                                  |                                |                                  |
| a       | Applied to underdistributions of prior years                 |                                  |                                |                                  |
|         | Applied to 2023 distributable amount                         |                                  |                                |                                  |
| С       | Remainder. Subtract lines 4a and 4b from line 4.             |                                  |                                |                                  |
|         | Remaining underdistributions for years prior to 2023, if     |                                  |                                |                                  |
|         | any. Subtract lines 3g and 4a from line 2. For result greate | er                               |                                |                                  |
|         | than zero, explain in <b>Part VI.</b> See instructions.      |                                  |                                |                                  |
|         | Remaining underdistributions for 2023. Subtract lines 3h     |                                  |                                |                                  |
|         | and 4b from line 1. For result greater than zero, explain in |                                  |                                |                                  |
|         | Part VI. See instructions.                                   |                                  |                                |                                  |
| 7       | Excess distributions carryover to 2024. Add lines 3j         |                                  |                                |                                  |
|         | and 4c.  |                                  |                                |                                  |
| 8       | Breakdown of line 7:   |                                  |                                |                                  |
|         | Excess from 2019   |                                  |                                |                                  |
|         | Excess from 2020   |                                  |                                |                                  |
|         | Excess from 2021   |                                  |                                |                                  |
|         | Excess from 2022   |                                  |                                |                                  |
|         | Excess from 2023   |                                  |                                |                                  |

Schedule A (Form 990) 2023

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;   |
|---------|---|
|         | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
|         | (See instructions.)   |
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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

JEWISH ALLIANCE OF GREATER RHODE ISLAND

**Employer identification number** 

27-4127671

| Par    |  |   | or Accounts. Complete if the           |
|--------|--|---|--|
|        | organization answered "Yes" on Form 990, Part IV, lin                                      | (a) Donor advised funds                       | (b) Funds and other accounts           |
| 4      | Total number at and of year  | (a) Berief devised failes                     | (b) i dilas and other accounts         |
| 1<br>2 | Total number at end of year  |   |  |
| 3      | Aggregate value of grants from (during year)  Aggregate value of grants from (during year) |   |  |
| 4      | Aggregate value at end of year   |   |  |
| 5      | Did the organization inform all donors and donor advisors in v                             | L   | ed funds                               |
| 3      | are the organization's property, subject to the organization's                             | •   |  |
| 6      | Did the organization inform all grantees, donors, and donor a                              |   |  |
| Ū      | for charitable purposes and not for the benefit of the donor o                             |   |  |
|        |  |   |  |
| Par    |  |   |  |
| 1      | Purpose(s) of conservation easements held by the organization                              |   | ·                                      |
|        | Preservation of land for public use (for example, recrea                                   |   | a historically important land area     |
|        | Protection of natural habitat  | Preservation of                               | a certified historic structure         |
|        | Preservation of open space   |   |  |
| 2      | Complete lines 2a through 2d if the organization held a qualif                             | fied conservation contribution in the form    | of a conservation easement on the last |
|        | day of the tax year.   |   | Held at the End of the Tax Year        |
| а      | Total number of conservation easements   |   | 2a                                     |
|        |  |   |  |
| С      | Number of conservation easements on a certified historic stru                              | ucture included on line 2a                    | 2c                                     |
| d      | Number of conservation easements included on line 2c acqu                                  | ired after July 25, 2006, and not             |  |
|        | on a historic structure listed in the National Register                                    |   | 2d                                     |
| 3      | Number of conservation easements modified, transferred, rel-                               | eased, extinguished, or terminated by the     | organization during the tax            |
|        | year   |   |  |
| 4      | Number of states where property subject to conservation eas                                | sement is located                             |  |
| 5      | Does the organization have a written policy regarding the per                              | - · · · · · · · · · · · · · · · · · · ·       |  |
|        | violations, and enforcement of the conservation easements it                               |   |  |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting,                               | handling of violations, and enforcing cons    | ervation easements during the year     |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand                                | tling of violations, and enforcing conserva-  | tion easements during the year         |
| •      | ,e   |   | ,                                      |
| 8      | Does each conservation easement reported on line 2d above                                  | satisfy the requirements of section 170(h     | )(4)(B)(i)                             |
|        |  |   |  |
| 9      | In Part XIII, describe how the organization reports conservation                           |   |  |
|        | balance sheet, and include, if applicable, the text of the footn                           | note to the organization's financial stateme  | ents that describes the                |
|        | organization's accounting for conservation easements.                                      | -   |  |
| Par    | t III Organizations Maintaining Collections of   | f Art, Historical Treasures, or Ot            | her Similar Assets.                    |
|        | Complete if the organization answered "Yes" on Form  | 990, Part IV, line 8.                         |  |
| 1a     | If the organization elected, as permitted under FASB ASC 95                                | 8, not to report in its revenue statement a   | nd balance sheet works                 |
|        | of art, historical treasures, or other similar assets held for public                      | olic exhibition, education, or research in fu | rtherance of public                    |
|        | service, provide in Part XIII the text of the footnote to its finar                        | ncial statements that describes these item    | S.                                     |
| b      | If the organization elected, as permitted under FASB ASC 95                                | 8, to report in its revenue statement and b   | palance sheet works of                 |
|        | art, historical treasures, or other similar assets held for public                         | exhibition, education, or research in furth   | erance of public service,              |
|        | provide the following amounts relating to these items.                                     |   |  |
|        | (i) Revenue included on Form 990, Part VIII, line 1  |   |  |
|        | (ii) Assets included in Form 990, Part X   |   | \$                                     |
| 2      | If the organization received or held works of art, historical treatments                   | asures, or other similar assets for financia  | l gain, provide                        |
|        | the following amounts required to be reported under FASB A                                 | SC 958 relating to these items:               |  |
| а      | Revenue included on Form 990, Part VIII, line 1  |   | \$                                     |
|        | Assets included in Form 990, Part X  |   | \$                                     |
| LHA    | For Paperwork Reduction Act Notice, see the Instructions                                   | s for Form 990.                               | Schedule D (Form 990) 2023             |

| Par  | t III Organizations Maintaining Co   | ollections of Ar             | t, Histo    | orical Tre     | asures, or       | Other        | Similar A            | ssets       | (contin  | ued)       |          |
|------|--|------------------------------|-------------|----------------|------------------|--------------|----------------------|-------------|----------|------------|----------|
| 3    | Using the organization's acquisition, accessic   |                              |             |                |                  |              |                      |             | •        | ,          | _        |
|      | collection items (check all that apply).   |                              |             |                |                  |              |                      |             |          |            |          |
| а    | Public exhibition  | d                            | ı 🔲         | Loan or exc    | hange progra     | ım           |                      |             |          |            |          |
| b    | Scholarly research   | е                            |             | Other          |                  |              |                      |             |          |            |          |
| С    | Preservation for future generations  |                              |             |                |                  |              |                      |             |          |            | _        |
| 4    | Provide a description of the organization's co   | llections and explair        | n how th    | ey further th  | ne organizatio   | n's exem     | pt purpose           | in Part     | XIII.    |            |          |
| 5    | During the year, did the organization solicit or   | receive donations            | of art, his | storical treas | sures, or othe   | r similar a  | assets               |             |          |            |          |
|      | to be sold to raise funds rather than to be ma   |                              |             |                |                  |              |                      |             | Yes      | □ N        | 0        |
| Par  | t IV Escrow and Custodial Arrang   | gements Comple               | te if the   | organization   | answered "Y      | es" on F     | orm 990, Pa          | art IV, li  | ne 9, or |            |          |
|      | reported an amount on Form 990, Par  | t X, line 21.                |             |                |                  |              |                      |             |          |            |          |
| 1a   | Is the organization an agent, trustee, custodia  | an, or other intermed        | diary for   | contribution   | s or other ass   | sets not i   | ncluded              |             |          |            |          |
|      | on Form 990, Part X?   |                              |             |                |                  |              |                      | Х           | Yes      | N          | 0        |
| b    | If "Yes," explain the arrangement in Part XIII a   |                              |             |                |                  |              |                      |             |          |            |          |
|      |  |                              |             |                |                  |              |                      |             | Amount   |            | _        |
| С    | Beginning balance  |                              |             |                |                  |              | 1c                   |             |          | 57,800     | _        |
| d    | Additions during the year  |                              |             |                |                  |              | 1d                   |             |          | 78,165     | _        |
| е    | Distributions during the year  |                              |             |                |                  |              | 1e                   |             |          | 68,932     | _        |
| f    | Ending balance   |                              |             |                |                  |              | 1f                   |             | _        | 67,033     | _        |
| 2a   | Did the organization include an amount on Fo   | orm 990, Part X, line        | 21, for 6   | escrow or cu   | ıstodial accou   | unt liabilit | y?                   | 🛚 Х         | Yes      | N          | 0        |
|      | If "Yes," explain the arrangement in Part XIII.  |                              |             |                |                  |              |                      |             |          | Х          |          |
| Par  | t V Endowment Funds Complete if  |                              |             |                |                  |              |                      |             |          |            | _        |
|      | -  | (a) Current year             | (b) F       | Prior year     | (c) Two year     | s back (     | <b>d)</b> Three year | s back      | (e) Four | years back | <u>`</u> |
| 1a   | Beginning of year balance  |                              |             |                |                  |              |                      |             |          |            | _        |
| b    | Contributions  |                              |             |                |                  |              |                      |             |          |            | _        |
| С    | Net investment earnings, gains, and losses   |                              |             |                |                  |              |                      |             |          |            | _        |
| d    | Grants or scholarships   |                              |             |                |                  |              |                      |             |          |            | _        |
| е    | Other expenditures for facilities  |                              |             |                |                  |              |                      |             |          |            |          |
|      | and programs   |                              |             |                |                  |              |                      |             |          |            | _        |
| f    | Administrative expenses  |                              |             |                |                  |              |                      |             |          |            | _        |
| g    | End of year balance  |                              |             |                |                  |              |                      |             |          |            | _        |
| 2    | Provide the estimated percentage of the curre  | ent year end balance         | e (line 1g  | g, column (a   | )) held as:      |              |                      |             |          |            |          |
| а    | Board designated or quasi-endowment  |                              | _%          |                |                  |              |                      |             |          |            |          |
| b    | Permanent endowment  | %                            |             |                |                  |              |                      |             |          |            |          |
| С    |  | %                            |             |                |                  |              |                      |             |          |            |          |
|      | The percentages on lines 2a, 2b, and 2c should be a sh | •                            |             |                |                  |              |                      |             |          |            |          |
| За   | Are there endowment funds not in the posses  | ssion of the organiza        | ation tha   | t are held ar  | nd administer    | ed for the   | <b>:</b>             |             | Г        | Vaa Na     | _        |
|      | organization by:   |                              |             |                |                  |              |                      |             | - m      | Yes No     | <u> </u> |
|      | (i) Unrelated organizations?   |                              |             |                |                  |              |                      |             | 3a(i)    |            | —        |
|      | (ii) Related organizations?  |                              |             |                |                  |              |                      |             | 3a(ii)   |            | —        |
|      | If "Yes" on line 3a(ii), are the related organizat   |                              |             |                |                  |              |                      |             | 3b       |            | —        |
| Dai  | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipment  |                              | wment f     | unas.          |                  |              |                      |             |          |            |          |
| ı aı | Complete if the organization answered  |                              | ) Dart IV   | / lina 11a S   | ee Form 990      | Dart Y li    | ne 10                |             |          |            |          |
|      | <u> </u>   |                              |             | i              | T I              |              |                      | Т           | (-I) D I |            | —        |
|      | Description of property  | (a) Cost or o                |             |                | or other (other) |              | cumulated reciation  |             | (d) Book | value      |          |
| 10   | Land   |                              |             | 54013          | (5.11.01)        | аср          | . 50,00,011          |             |          |            | _        |
|      | Land   |                              |             |                |                  |              |                      |             |          |            | _        |
|      | Buildings  |                              |             |                |                  |              |                      |             |          |            | —        |
|      |  | I                            |             |                | 880,926.         |              | 806,15               | 4.          |          | 74,772     |          |
|      | Equipment Other  |                              |             |                | 578,834.         |              | 115,50               |             |          | 463,329    | _        |
|      | . Add lines 1a through 1e. (Column (d) must ed   | *                            | V line 1    | 00 001:        |                  |              |                      | _           |          | 538,101    | _        |
| iola | - Add iiiles Ta tili odgit Te. (Column (a) must ed   | <u>ļuai FOIIII 990, Part</u> | ∧, iine T   | oc. column     | (D))             |              |                      | <del></del> |          | ,          | ÷        |

Schedule D (Form 990) 2023

| Concadio B (i citil coc) Ecec  | OF GREATER RHODE ISI       | JAND 2                                     | 7-4127671        | Page 3    |
|--|----------------------------|--|------------------|-----------|
| Part VIII Investments - Other Securities   | on Forms 000 Post IV line  | 11h Can Farm 000 Dart V line 10            |                  |           |
| Complete if the organization answered "Yes"  |                            |  | -l -£            |           |
| (a) Description of Security or category (including name of security)                       | (b) Book value             | (c) Method of valuation: Cost or en        | a-or-year market | value     |
| (1) Financial derivatives  |                            |  |                  |           |
| (2) Closely held equity interests  |                            |  |                  |           |
| (3) Other  |                            |  |                  |           |
| (A)  |                            |  |                  |           |
| (B)  |                            |  |                  |           |
| (C)  |                            |  |                  |           |
| (D)  |                            |  |                  |           |
| (E)  |                            |  |                  |           |
| (F)  |                            |  |                  |           |
| (G)  |                            |  |                  |           |
| (H)  |                            |  |                  |           |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))                           |                            |  |                  |           |
| Part VIII Investments - Program Related.   | 5 000 B 1 N 1 1            | 14 0 5 000 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |                  |           |
| Complete if the organization answered "Yes"  | 1                          | •  |                  |           |
| (a) Description of investment  | (b) Book value             | (c) Method of valuation: Cost or en        | d-of-year market | value     |
| (1)  |                            |  |                  |           |
| (2)  |                            |  |                  |           |
| (3)  |                            |  |                  |           |
| (4)  |                            |  |                  |           |
| (5)  |                            |  |                  |           |
| (6)  |                            |  |                  |           |
| (7)  |                            |  |                  |           |
| (8)  |                            |  |                  |           |
| (9)  |                            |  |                  |           |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))                           |                            |  |                  |           |
| Part IX Other Assets   | •                          |  |                  |           |
| Complete if the organization answered "Yes"  | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15.        |                  |           |
| (a)  | Description                |  | (b) Book         | value     |
| (1) INVESTMENTS HELD BY OTHERS   | ·                          |  |                  | 739,233.  |
| (2)  |                            |  |                  |           |
| (3)  |                            |  |                  |           |
| (4)  |                            |  |                  |           |
| (5)  |                            |  |                  |           |
|  |                            |  |                  |           |
| <u>(6)</u>   |                            |  |                  |           |
| (7)  |                            |  |                  |           |
| (8)  |                            |  |                  |           |
| (9)  | (-(2))                     |  |                  | 720 222   |
| Total. (Column (b) must equal Form 990, Part X, line 15, column <b>Y</b> Other Liabilities | <u>l. (B))   </u>          |  | <u>l</u>         | 739,233.  |
| Complete if the organization answered "Yes"  | on Form 000 Port IV line   | 110 or 11f Coo Form 000 Port V line 25     |                  |           |
| (a) Description of lightity  | On Form 990, Fait IV, line | The or Th. See Form 990, Fait A, line 23   |                  |           |
|  |                            |  | (b) Book         | value     |
| (1) Federal income taxes   |                            |  |                  | 1.7.1 000 |
| (2) DUE TO OTHER RELATED PARTY   |                            |  | -                | 174,200.  |
| (3)  |                            |  |                  |           |
| (4)  |                            |  |                  |           |
| (5)  |                            |  |                  |           |
| (6)  |                            |  |                  |           |
| (7)  |                            |  |                  |           |
| (8)  |                            |  |                  |           |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ....

Schedule D (Form 990) 2023

174,200.

(9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

| Par    | t XI Reconciliation of Revenue per Audited Financial  | Statements With Revenue              | per Return                          |         |
|--------|---|--------------------------------------|-------------------------------------|---------|
|        | Complete if the organization answered "Yes" on Form 990, Part   | IV, line 12a.                        |                                     |         |
| 1      | Total revenue, gains, and other support per audited financial statements  | s                                    | 1                                   |         |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |                                      |                                     |         |
| а      | Net unrealized gains (losses) on investments  |                                      |                                     |         |
| b      | Donated services and use of facilities  |                                      |                                     |         |
| С      | Recoveries of prior year grants   |                                      |                                     |         |
| d      | Other (Describe in Part XIII.)  | 2d                                   |                                     |         |
| е      | Add lines 2a through 2d   |                                      |                                     |         |
| 3      | Subtract line 2e from line 1  |                                      | 3                                   |         |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  | 1 1                                  |                                     |         |
| а      |   | 4a                                   |                                     |         |
|        | Other (Describe in Part XIII.)  |                                      |                                     |         |
| _      | Add lines 4a and 4b   |                                      |                                     |         |
| Dar    | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line t XII   Reconciliation of Expenses per Audited Financial | e 12.)                               |                                     |         |
| Fai    |   |                                      | s per neturn                        |         |
|        | Complete if the organization answered "Yes" on Form 990, Part   |                                      |                                     |         |
| 1      | Total expenses and losses per audited financial statements  |                                      | 1                                   |         |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:   | ا م                                  |                                     |         |
| a      | Donated services and use of facilities  | l l                                  |                                     |         |
| D      | Prior year adjustments  |                                      |                                     |         |
| C      | Other losses  |                                      |                                     |         |
| a      | Other (Describe in Part XIII.)  Add lines 2a through 2d   | <del> </del>                         | 20                                  |         |
| е<br>3 | •   |                                      |                                     |         |
| 4      | Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:                       |                                      |                                     |         |
| 4      | Investment expenses not included on Form 990, Part IX, line 25, but not on line 1.  | 4a                                   |                                     |         |
| b      | Other (Describe in Part XIII.)  |                                      |                                     |         |
|        |   |                                      | 4c                                  |         |
|        | Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I. li           |                                      |                                     |         |
| Par    | t XIII Supplemental Information   | ne 10.)                              |                                     |         |
| Provi  | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a   | and 4: Part IV. lines 1b and 2b: Par | t V. line 4: Part X. line 2: Part X | <br>(]. |
|        | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi  |                                      |                                     | ,       |
|        |   | ,                                    |                                     |         |
|        |   |                                      |                                     |         |
| PART   | IV, LINE 2B:  |                                      |                                     |         |
|        |   |                                      |                                     |         |
| THE    | ORGANIZATION ACTS AS A CUSTODIAN FOR SEVERAL SMALL NO   | N-PROFIT                             |                                     |         |
|        |   |                                      |                                     |         |
| ORGA   | NIZATIONS (NPO'S) THAT DO NOT HAVE THE FINANCIAL INFR.  | ASTRUCTURE TO                        |                                     |         |
|        |   |                                      |                                     |         |
| HOLD   | THEIR OWN FINANCIAL FUNDS. THESE NPO'S MAINTAIN LEG   | AL OWNERSHIP OF                      |                                     |         |
|        |   |                                      |                                     |         |
| THEI   | R FUNDS AND AS SUCH CONTINUE TO REPORT THE FUNDS AS A   | SSETS OF THEIR                       |                                     |         |
|        |   |                                      |                                     |         |
| RESP   | ECTIVE NPO. THE ORGANIZATION HAS ESTABLISHED A LIABI  | LITY FOR THE                         |                                     |         |
|        |   |                                      |                                     |         |
| VALU   | E OF THE NPO'S FUNDS HELD AS CUSTODIAN.   |                                      |                                     |         |
|        |   |                                      |                                     |         |
|        |   |                                      |                                     |         |
| _      |   |                                      |                                     |         |
| PART   | X, LINE 2:  |                                      |                                     |         |
| m      |   | THU INTO D. 2-2-2-                   |                                     |         |
| THE    | ALLIANCE IS EXEMPT FROM INCOME TAXES AS A PUBLIC CHAR   | L'I'Y UNDER SECTION                  |                                     |         |
| E04 /  | G)/2) OF MUE INMEDIAL PRIVING GOD, WINGSTON   | na muam mun                          |                                     |         |
| 501(   | C)(3) OF THE INTERNAL REVENUE CODE. MANAGEMENT BELIEV   | ES THAT THE                          |                                     |         |
| AT.T.T | ANCE OPERATES IN A MANNER CONSISTENT WITH ITS TAX-EXE   | MPT STATUS AT                        |                                     |         |

Schedule D (Form 990) 2023

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization   | ame of the organization  Employer identification number |                                    |                          |                                  |   |                                       |                                       |  |
|--|---|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|---------------------------------------|--|
| JEWISH ALLIANO   | E OF GREATER  | RHODE ISLAND                       |                          |                                  |   |                                       | 27-4127671                            |  |
|  |   |                                    |                          |                                  |   |                                       |                                       |  |
|  |   |                                    |                          |                                  |   |                                       |                                       |  |
| criteria used to award the grants or assis   | tance?  |                                    |                          |                                  |   |                                       | Yes No                                |  |
| 2 Describe in Part IV the organization's pro   |   |                                    |                          |                                  |   |                                       |                                       |  |
| Part II Grants and Other Assistance to I recipient that received more than \$                |   |                                    |                          |                                  | anization answered "Y                         | es" on Form 990, Part                 | : IV, line 21, for any                |  |
| · · · · · · · · · · · · · · · · · · ·  | -   |                                    | · ·                      |                                  | (f) Method of                                 | (a) Description of                    | (b) Division of sweet                 |  |
| (a) Name and address of organization or government   | ( <b>b)</b> EIN   | (c) IRC section<br>(if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance |  |
| CAMP JORI  |   |                                    |                          |                                  |   |                                       |                                       |  |
| 1065 WORDEN'S POND ROAD  |   |                                    |                          |                                  |   |                                       |                                       |  |
| WAKEFIELD, RI 02880  | 05-0268612  | 501(C)(3)                          | 28,500.                  | 0.                               |   |                                       | GENERAL OPERATIONS                    |  |
| ,  |   |                                    | , ,                      |                                  |   |                                       |                                       |  |
| HILLEL: THE FOUNDATION FOR JEWISH  |   |                                    |                          |                                  |   |                                       |                                       |  |
| CAMPUS LIFE AT URI - 6 FRATERNITY  |   |                                    |                          |                                  |   |                                       |                                       |  |
| CIRCLE - KINGSTON, RI 02881  | 05-6019148  | 501(C)(3)                          | 53,000.                  | 0.                               |   |                                       | GENERAL OPERATIONS                    |  |
| JEWISH DAY SCHOOL OF PROVIDENCE<br>85 TAFT AVENUE  |   |                                    |                          |                                  |   |                                       |                                       |  |
| PROVIDENCE, RI 02906   | 45-3007322  | 501(C)(3)                          | 87,360.                  | 0.                               |   |                                       | GENERAL OPERATIONS                    |  |
| JEWISH FEDERATIONS OF NORTH AMERICA - 25 BROADWAY #1700 - NEW YORK, NY 10004                 | 13-1624240  | 501(C)(3)                          | 1502085.                 | 0.                               |   |                                       | GENERAL OPERATIONS & ISRAEL RELIEF    |  |
| PROVIDENCE HEBREW DAY SCHOOL<br>450 ELMGROVE AVENUE<br>PROVIDENCE, RI 02906                  | 05-0271953  | 501(C)(3)                          | 72,360.                  | 0.                               |   |                                       | GENERAL OPERATIONS                    |  |
| RHODE ISLAND JEWISH HISTORICAL<br>ASSOCATION - 130 SESSIONS STREET -<br>PROVIDENCE, RI 02906 | 05-6015436  | 501(C)(3)                          | 15,000.                  | 0.                               |   |                                       | GENERAL OPERATIONS                    |  |
| 2 Enter total number of section 501(c)(3) ar   | nd government org                                       | ganizations listed in the          | e line 1 table           |                                  |   |                                       |                                       |  |
| Enter total number of other organizations  | listed in the line 1                                    | table                              |                          |                                  |   |                                       | 0.                                    |  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

| (a) Name and address of organization or government  | <b>(b)</b> EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|----------------|-------------------------------|--------------------------|----------------------------------|--|--|------------------------------------|
| WORLD ORT INC.                                      |                |                               |                          |                                  |  |  |                                    |
| 1745 BROADWAY                                       |                |                               |                          |                                  |  |  |                                    |
| NEW YORK, NY 10019                                  | 06-1669917     | 501(C)(3)                     | 34,000.                  | 0.                               |  |  | GENERAL OPERATIONS                 |
| JEWISH COLLABORATIVE SERVICES                       |                |                               |                          |                                  |  |  |                                    |
| 959 NORTH MAIN STREET                               |                |                               |                          |                                  |  |  |                                    |
|   | 05-2588888     | E01/C\/2\                     | 312,445.                 | 0.                               |  |  | GENERAL OPERATIONS                 |
| PROVIDENCE, RI 02904<br>SANDRA BORNESTEIN HOLOCAUST | 03-2300000     | 201(C)(3)                     | 312,445.                 | 0.                               |  |  | GENERAL OFERALIONS                 |
| EDUCATION & RESOURCE CENTER - 401                   |                |                               |                          |                                  |  |  |                                    |
| ELMGROVE AVE - PROVIDENCE, RI                       |                |                               |                          |                                  |  |  |                                    |
| 02906   | 05-0483511     | 501(C)(3)                     | 14,180.                  | 0.                               |  |  | GENERAL OPERATIONS                 |
| 02300   | 03 0403311     | 301(0)(3)                     | 14,100.                  | 0.                               |  |  | GENERAL OF ERATIONS                |
| JEWISH COMMUNITY CENTERS                            |                |                               |                          |                                  |  |  |                                    |
| ASSOCIATION OF NORTH AMERICA - 520                  |                |                               |                          |                                  |  |  |                                    |
| AVENUE - NEW YORK, NY 10018                         | 13-5599486     | 501(C)(3)                     | 19,800.                  | 0.                               |  |  | GENERAL OPERATIONS                 |
| NEW TORK, NI 10010                                  | 13 3333400     | 301(0)(3)                     | 15,000.                  | •                                |  |  | CHARLET CILITATIONS                |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |
|   |                |                               |                          |                                  |  |  |                                    |

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

| Part III can be duplicated if additional space is needed.      |                          |                          |                                       |   |                                       |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance                                | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|  |                          |                          |                                       |   |                                       |
| SCHOLARSHIPS   | 36                       | 20,192.                  | 0.                                    |   |                                       |
|  |                          | ·                        |                                       |   |                                       |
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|  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
| Part IV Supplemental Information. Provide the information requ | uired in Part I, lin     | e 2; Part III, column    | (b); and any other ac                 | dditional information.                                |                                       |
| PART I, LINE 2:  |                          |                          |                                       |   |                                       |
| GRANTS ARE MONITORED BY OUR COMMUNITY DEVELOPMENT C            | COMMITTEE (CD            | C). THE                  |                                       |   |                                       |
| RECIPIENT NONPROFIT ORGANIZATION PROVIDES THE CDC W            | VITH QUARTERL            | Y FINANCIAL              |                                       |   |                                       |
| STATEMENTS AND SEMI-ANNUAL OUTCOME REPORTS DELINEAT            | ING PROGRESS             | ON PREVIOUS              |                                       |   |                                       |
| AGREED UPON OBJECTIVES.  |                          |                          |                                       |   |                                       |
|  |                          |                          |                                       |   |                                       |
| THE JEWISH ALLIANCE OF GREATER RHODE ISLAND REPORTS            | GRANTS ON S              | CHEDULE I TO             |                                       |   |                                       |
| THE FOLLOWING 501(C)(3) DOMESTIC US CHARITIES: THE             | E JEWISH FEDE            | RATIONS OF               |                                       |   |                                       |
| NORTH AMERICA (JFNA) AND P.E.F. ISRAEL ENDOWMENT FU            | JND, INC. IN             | ADDITION,                |                                       |   |                                       |

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

JEWISH ALLIANCE OF GREATER RHODE ISLAND

Employer identification number 27-4127671

| Pa | art I Questions Regarding Compensation   |     |     |    |
|----|--|-----|-----|----|
|    |  |     | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |     |     |    |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |     |     |    |
|    | First-class or charter travel Housing allowance or residence for personal use  |     |     |    |
|    | Travel for companions Payments for business use of personal residence  |     |     | l  |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                               |     |     | l  |
|    | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                       |     |     | l  |
|    |  |     |     | l  |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |     |     |    |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b  |     |    |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |     |     |    |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2   |     |    |
|    |  |     |     | l  |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |     |     |    |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |     |     |    |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   |     |     |    |
|    | X Compensation committee X Written employment contract   |     |     |    |
|    | Independent compensation consultant  X Compensation survey or study  |     |     |    |
|    | Form 990 of other organizations  X Approval by the board or compensation committee                                     |     |     |    |
|    |  |     |     |    |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |     |     | l  |
|    | organization or a related organization:  |     |     |    |
| а  | Receive a severance payment or change-of-control payment?  | 4a  |     | х  |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?                                    | 4b  |     | Х  |
| С  | Participate in or receive payment from an equity-based compensation arrangement?                                       | 4c  |     | Х  |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |     |     | l  |
|    |  |     |     |    |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |     |     |    |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |     |     |    |
|    | contingent on the revenues of:   |     |     |    |
|    | The organization?  | 5a  |     | X  |
| b  | Any related organization?  | 5b  |     | Х  |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |     |     | l  |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |     |     | l  |
|    | contingent on the net earnings of:   |     |     |    |
|    | The organization?  | 6a  |     | X  |
| b  | Any related organization?  | 6b  |     | Х  |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |     |     |    |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |     |     |    |
|    | not described on lines 5 and 6? If "Yes," describe in Part III   | 7   |     | Х  |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |     |     |    |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8   |     | X  |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |     |     |    |
|    | Regulations section 53.4958-6(c)?  | lal |     | i  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |             | (B) Breakdown of W    | /-2 and/or 1099-MIS/<br>compensation | C and/or 1099-NEC                   | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B)            |  |
|--------------------|-------------|-----------------------|--------------------------------------|-------------------------------------|-----------------------------------|-------------------------|---------------------------------|---|--|
|                    |             | (i) Base compensation | (ii) Bonus & incentive compensation  | (iii) Other reportable compensation | compensation                      |                         |                                 | reported as deferred<br>on prior Form 990 |  |
| (1) ADAM GREENMAN  | (i)         | 202,455.              | 0.                                   | 0.                                  | 3,992.                            | 23,324.                 | 229,771.                        | 0.  |  |
| PRESIDENT AND CEO  | (ii)        | 0.                    | 0.                                   | 0.                                  | 0.                                | 0.                      | 0.                              | 0.  |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)         |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (ii)        |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (i)<br>(ii) |                       |                                      |                                     |                                   |                         |                                 |   |  |
|                    | (11)        |                       |                                      |                                     |                                   |                         | L                               |   |  |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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#### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

|     | JEWISH ALLIANCE OF GREATER RHODE ISLAND 27-412767 |                               |   |  |         |                       | 1                                   |     |    |
|-----|---|-------------------------------|---|--|---------|-----------------------|-------------------------------------|-----|----|
| Pai | t I Types of Property                             |                               |   |  |         |                       |                                     |     |    |
|     |   | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1 | )       | Method<br>noncash cor | (d)<br>of determin<br>ntribution ar | •   | s  |
| 1   | Art - Works of art                                |                               |   |  |         |                       |                                     |     |    |
| 2   | Art - Historical treasures                        |                               |   |  |         |                       |                                     |     |    |
| 3   | Art - Fractional interests                        |                               |   |  |         |                       |                                     |     |    |
| 4   | Books and publications                            |                               |   |  |         |                       |                                     |     |    |
| 5   | Clothing and household goods                      |                               |   |  |         |                       |                                     |     |    |
| 6   | Cars and other vehicles                           |                               |   |  |         |                       |                                     |     |    |
| 7   | Boats and planes                                  |                               |   |  |         |                       |                                     |     |    |
| 8   | Intellectual property                             |                               |   |  |         |                       |                                     |     |    |
| 9   | Securities - Publicly traded                      | Х                             | 11  | 34,201   | . AVG.  | HIGH / L              | OW PRICE                            |     |    |
| 10  | Securities - Closely held stock                   |                               |   |  |         |                       |                                     |     |    |
| 11  | Securities - Partnership, LLC, or                 |                               |   |  |         |                       |                                     |     |    |
|     | trust interests                                   |                               |   |  |         |                       |                                     |     |    |
| 12  | Securities - Miscellaneous                        |                               |   |  |         |                       |                                     |     |    |
| 13  | Qualified conservation contribution -             |                               |   |  |         |                       |                                     |     |    |
|     | Historic structures                               |                               |   |  |         |                       |                                     |     |    |
| 14  | Qualified conservation contribution - Other       |                               |   |  |         |                       |                                     |     |    |
| 15  | Real estate - Residential                         |                               |   |  |         |                       |                                     |     |    |
| 16  | Real estate - Commercial                          |                               |   |  |         |                       |                                     |     |    |
| 17  | Real estate - Other                               |                               |   |  |         |                       |                                     |     |    |
| 18  | Collectibles                                      |                               |   |  |         |                       |                                     |     |    |
| 19  | Food inventory                                    |                               |   |  |         |                       |                                     |     |    |
| 20  | Drugs and medical supplies                        |                               |   |  |         |                       |                                     |     |    |
| 21  | Taxidermy   |                               |   |  |         |                       |                                     |     |    |
| 22  | Historical artifacts                              |                               |   |  |         |                       |                                     |     |    |
| 23  | Scientific specimens                              |                               |   |  |         |                       |                                     |     |    |
| 24  | Archeological artifacts                           |                               |   |  |         |                       |                                     |     |    |
| 25  | Other ()  |                               |   |  |         |                       |                                     |     |    |
| 26  | Other ()  |                               |   |  |         |                       |                                     |     |    |
| 27  | Other ( )   |                               |   |  |         |                       |                                     |     |    |
| 28  | Other (   |                               |   |  |         |                       |                                     |     |    |
| 29  | Number of Forms 8283 received by the organi       | zation during                 | g the tax year for c                                      | ontributions   |         |                       |                                     |     |    |
|     | for which the organization completed Form 82      | 83, Part V, D                 | onee Acknowledg   | ement 29   |         |                       |                                     |     |    |
|     |   |                               |   |  |         |                       |                                     | Yes | No |
| 30a | During the year, did the organization receive b   | y contributio                 | n any property rep  | orted in Part I, lines 1 throu   | ıgh 28, | that it               |                                     |     |    |
|     | must hold for at least 3 years from the date of   | the initial co                | ntribution, and whi                                       | ch isn't required to be used   | d for   |                       |                                     |     |    |
|     | exempt purposes for the entire holding period     | ?                             |   |  |         |                       | 30a                                 |     | Х  |
| b   | If "Yes," describe the arrangement in Part II.    |                               |   |  |         |                       |                                     |     |    |
| 31  | Does the organization have a gift acceptance      | policy that re                | equires the review o                                      | of any nonstandard contrib   | utions? |                       | 31                                  | Х   |    |
| 32a | Does the organization hire or use third parties   | or related or                 | ganizations to soli                                       | cit, process, or sell noncast  | 1       |                       |                                     |     |    |
|     | contributions?                                    |                               |   |  |         |                       | 32a                                 | Х   |    |
| b   | If "Yes," describe in Part II.                    |                               |   |  |         |                       |                                     |     |    |
| 33  | If the organization didn't report an amount in o  | column (c) for                | r a type of property                                      | for which column (a) is ch   | ecked,  |                       |                                     |     |    |
|     | describe in Part II.                              |                               | •   |  |         |                       |                                     |     |    |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

| Schedule M (Form 990) 2      | 2023 JEWISH ALLIANCE OF GREATER RHODE ISLAND  | 27-4127671   | Page 2 |
|------------------------------|---|--|--------|
| Part II Supplem is reporting | <b>nental Information.</b> Provide the information required by Part I, lines 30b, 32b, and in Part I, column (b), the number of contributions, the number of items received, or a crany additional information. | d 33, and whether the organiz<br>combination of both. Also con | ation  |
| SCHEDULE M, LINE 32          | 2B:   |  |        |
| THE ORGANIZATION US          | SES INDEPENDENT BROKERAGE FIRMS TO SELL THE PUBLICLY  |  |        |
| TRADED SECURITIES 1          | THAT IT RECEIVES  |  |        |
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#### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

JEWISH ALLIANCE OF GREATER RHODE ISLAND

Inspection
Employer identification number 27-4127671

LINE 1, DESCRIPTION OF ORGANIZATION MISSION: (A) TZEDAKAH: UPHOLDING THE JEWISH TRADITIONS OF RIGHTEOUS GIVING AND JUSTICE; (B) M'DOR L'DOR: SECURING A FUTURE FILLED WITH JEWISH TRADITION AND HERITAGE: (C) TIKKUN OLAM: REPAIRING THE WORLD; STANDING WITH OTHERS SO NO ONE STANDS ALONE; (E) KLAL YISRAEL: SUPPORTING WORLDWIDE JUDAISM AND THE STATE OF ISRAEL; AND TORAH: PURSUING KNOWLEDGE AND LIFELONG LEARNING FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: YOUTH PROGRAMMING, INCLUDING AFTER-SCHOOL, SCHOOL VACATION, AND SUMMER CAMP OPTIONS. PROGRAMMING SERVES AS A SAFE SPACE FOR YOUTH AGES 5 TO PARTICIPANTS OFFERED A RANGE OF EXPERIENTIAL AND HANDS-ON ACTIVITIES FROM ART AND POTTERY, SWIMMING AND BASKETBALL TO BOARD CRAFTS, READING, AND COOKING, AS WELL AS HOMEWORK AND TUTORIAL SUPPORT AVAILABLE. REGULAR SUPPLEMENTALS INCLUDE FAMILY TRIVIA NIGHTS MOVIES ONLINE GAMES, AND ADDITIONAL SPECIALIZED ACTIVITIES AS TOUCHPOINTS FOR PARTICIPATION. ADDITIONAL YOUTH AND FAMILY PROGRAMMING ENGAGES COMMUNITY THROUGH A RANGE OF ACTIVITIES AT THE DWARES JCC, IN COLLABORATION WITH SYNAGOGUES. AND THROUGHOUT THE STATE TO PROVIDE A JEWISH TILT ON FUN, HOLIDAY CELEBRATIONS, HANDS-ON CRAFTS, AND MUSIC. PJ LIBRARY: A NATIONAL MAIL-BASED JEWISH LITERACY AND OUTREACH PROGRAM FOR FAMILIES WITH CHILDREN AGES 6 MONTHS THROUGH AGE 10. CHILDREN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization **Employer identification number** JEWISH ALLIANCE OF GREATER RHODE ISLAND 27-4127671 ENROLLED RECEIVE FREE AGE-APPROPRIATE BOOKS WITH JEWISH THEMES ON A MONTHLY BASIS. SCHOOL VACATION AND SUMMER CAMP PROGRAMS J-CATION AND J-CAMP CONSIST OF A SINGLE CAMPUS WITH SPECIALTIES DESIGNED TO INCORPORATE SUPPLEMENTAL EXPOSURE TO DAILY SCHEDULES TO ENSURE A WELL-ROUNDED SUMMER DAY CAMP EXPERIENCE FOR CHILDREN UP TO 16 YEARS OF AGE. ALSO AVAILABLE IS A COUNSELOR-IN-TRAINING PROGRAM THAT SERVES AS A TRAINING FEEDER AND ALLOWS ADOLESCENT PARTICIPATION UPON AGING OUT OF DAY CAMP. EXPENSES \$ 465,322. INCLUDING GRANTS OF \$ 0. REVENUE \$ 223,871. PUBLICATION OF BI-WEEKLY AND ANNUAL NEWSPAPERS FOR THE JEWISH COMMUNITY. A MONTHLY PRINTED NEWS PUBLICATION WITH UP-TO-DATE REPORTING AND COMMENTARY THAT REACHES OVER 6,500 HOUSEHOLDS AND PICK-UP LOCATIONS STATEWIDE TO HIGHLIGHT THE GREATER RHODE ISLAND JEWISH COMMUNITY. SUPPLEMENTED WITH ONLINE PRESENCE, PODCASTING, AND SOCIAL MEDIA REACH. EXPENSES \$ 258,501. INCLUDING GRANTS OF \$ 0. REVENUE \$ 127,684. ADULT AND SENIOR ADULT PROGRAMS FEATURING VARIOUS ASPECTS OF JEWISH ARTS AND CULTURE. CONNECTING JEWISH VALUES AND TRADITIONS, ADULT AND COMMUNITY ENGAGEMENT PROGRAMMING SERVE ALL ASPECTS OF THE COMMUNITY WITH A VARIETY OF ACTIVITIES, CLUBS, EVENTS, AND ENTRY POINTS FOR PARTICIPATION. ART, MUSIC, FILM, DANCE, FASHION, JOURNALISM, AND OTHER CULTURAL PROGRAMMING EACH WEEK PROVIDES A WAY TO CONNECT, LEARN, AND CELEBRATE TOGETHER THROUGH THE LENS OF JEWISH DIVERSITY, EXPOSURE, AND COMMUNITY.

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization **Employer identification number** JEWISH ALLIANCE OF GREATER RHODE ISLAND 27-4127671 ISRAELI CULTURE SERIES/SHALIACH OUTREACH THE ISRAEL CULTURE SERIES IS OFFERED MONTHLY OFTEN FEATURING A GUEST SPEAKER, AN INTERNATIONAL FILM, OR A CULTURAL EXPERT WHO SERVES TO UNITE THE LOCAL COMMUNITY WITH ISRAEL. SHALIACH OUTREACH CREATES A LIVING BRIDGE BETWEEN ISRAEL AND THE JEWISH COMMUNITY LOCALLY SO IMPACT MOVES BEYOND THE PROGRAMS THEMSELVES TO CREATE COMMUNITY FROM REAL-TIME CONNECTIONS AND RELATIONSHIPS. SERVING THE STATE, THE SHALIACH REACHES HILLELS AND SYNAGOGUE WEEKLY, AS WELL LOCAL PUBLIC, PRIVATE, AND DAY SCHOOLS TO BREAK DOWN BARRIERS AND SHOW OTHERS WHAT JEWISH LOOKS LIKE GLOBALLY EXPENSES \$ 811,173. INCLUDING GRANTS OF \$ 0. REVENUE \$ 22,954. FORM 990, PART VI, SECTION A, LINE 6: ANY INDIVIDUAL THAT IS AT LEAST 18 YEARS OF AGE AND HAS CONTRIBUTED AT LEAST \$18 TO THE ORGANIZATION'S ANNUAL CAMPAIGN IS CONSIDERED A MEMBER OF THE ORGANIZATION. FORM 990, PART VI, SECTION A, LINE 7A: ANNUALLY. THE MEMBERS OF THE ORGANIZATION MEET AND ELECT THE OFFICERS AND DIRECTORS OF THE ORGANIZATION. FORM 990, PART VI, SECTION B, LINE 11B: THE BOARD APPOINTED THE ORGANIZATION'S FINANCE COMMITTEE TO REVIEW THE ORGANIZATION'S FORM 990. A COPY OF THE FINAL VERSION OF FORM 990 WAS PROVIDED TO EVERY BOARD MEMBER BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization **Employer identification number** JEWISH ALLIANCE OF GREATER RHODE ISLAND 27-4127671 ANNUALLY, OFFICERS AND DIRECTORS ARE REQUIRED TO REVIEW THE WRITTEN CONFLICT OF INTEREST POLICY AND PROVIDE THE ORGANIZATION WITH A SIGNED STATEMENT DISCLOSING ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OR DISCLOSING THAT THEY HAVE NO INTERESTS THAT WOULD GIVE RISE TO CONFLICTS. THE ORGANIZATION RETAINS THE SIGNED STATEMENTS AND THE SECRETARY MONITORS COMPLIANCE WITH THIS POLICY. CONFLICTS ARE PERIODICALLY REPORTED TO THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15: THE FOLLOWING IS OUR ORGANIZATION'S PRACTICE IN CONNECTION WITH ESTABLISHING THE COMPENSATION OF OUR PRESIDENT/CEO: WHEN WE HIRE A NEW PRESIDENT/CEO, WE APPOINT A SEARCH COMMITTEE AND ENGAGE AN INDEPENDENT OUTSIDE PERSONNEL CONSULTING FIRM. COMPENSATION FOR THE ORGANIZATION'S PRESIDENT/CEO IS DETERMINED BY THE SEARCH COMMITTEE IN CONSULTATION WITH THE INDEPENDENT OUTSIDE PERSONNEL CONSULTING FIRM. IN ARRIVING AT THE COMPENSATION LEVEL, FORM 990 OF OTHER ORGANIZATIONS ALONG WITH A REVIEW OF THE COMPENSATION INFORMATION FOR OTHER CEOS IN OUR JEWISH FEDERATION SYSTEM IS USED. WE SEEK TO SET OUR PRESIDENT/CEO'S COMPENSATION BASED ON THE COMPENSATION OF SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS. DOCUMENTATION SUPPORTING THIS DECISION IS RETAINED BY THE ORGANIZATION. THE BOARD OF DIRECTORS ULTIMATELY APPROVES THE PRESIDENT/CEO'S COMPENSATION AND OUR ARRANGEMENT WITH THE PRESIDENT/CEO IS EVIDENCED BY A WRITTEN EMPLOYMENT CONTRACT THAT DETAILS THE PRESIDENT/CEO'S COMPENSATION OVER THE CONTRACT PERIOD. TYPICALLY, IF THE PRESIDENT/CEO IS RETAINED AFTER THE INITIAL CONTRACT TERM, ADDITIONAL WRITTEN EMPLOYMENT CONTRACTS ARE ENTERED INTO THAT DETAIL

Schedule O (Form 990) 2023 Page **2** 

| Name of the organization  JEWISH ALLIANCE OF GREATER RHODE ISLAND   | Employer identification number 27-4127671 |
|---|---|
| THE PRESIDENT/CEO'S COMPENSATION OVER THE APPLICABLE CONTRACT PERIODS.  |   |
| COMPENSATION FOR RENEWED CONTRACTS IS DETERMINED BY THE ORGANIZATION'S  |   |
| EXECUTIVE COMPENSATION COMMITTEE IN CONSULTATION WITH APPROPRIATE OUTSIDE   |   |
| PERSONNEL CONSULTING ASSISTANCE AND EMPLOYING A REVIEW OF THE COMPENSATION  |   |
| OF OTHER CEOS IN ITS JEWISH FEDERATION SYSTEM AND IN OTHER NONPROFIT  |   |
| ORGANIZATIONS. DOCUMENTATION SUPPORTING THE RENEWAL COMPENSATION IS   |   |
| RETAINED BY THE ORGANIZATION. THE BOARD OF DIRECTORS ULTIMATELY APPROVES  |   |
| THE PRESIDENT/CEO'S COMPENSATION AND OUR ARRANGEMENT WITH THE PRESIDENT/CEO   |   |
| IS EVIDENCED BY A WRITTEN EMPLOYMENT CONTRACT THAT DETAILS THE  |   |
| PRESIDENT/CEO'S COMPENSATION OVER THE CONTRACT PERIOD.  |   |
|   |   |
| WHEN A KEY EMPLOYEE IS HIRED, THE FOLLOWING IS OUR ORGANIZATION'S PRACTICE  |   |
| IN CONNECTION WITH DETERMINING COMPENSATION. THE PRESIDENT/CEO OBTAINS  |   |
| COMPARABLE SALARY INFORMATION AVAILABLE VIA THE EXAMINATION OF RELEVANT   |   |
| 990'S AND FROM SALARY DATA INFORMATION AVAILABLE FOR COMPARING POSITIONS IN   |   |
| OUR FEDERATED SYSTEM AND THROUGH OTHER NATIONAL ORGANIZATIONS. THE  |   |
| PRESIDENT/CEO THEN CONSULTS WITH THE CHAIR OF THE BOARD AND APPROPRIATE   |   |
| OFFICERS IN SETTING THE COMPENSATION FOR THIS POSITION.   |   |
| WITHIN GALARY AD THE MADE AND MADE BOD VEY EMPLOYED OF MILE ODGANIZATION. MILE  |   |
| WHEN SALARY ADJUSTMENTS ARE MADE FOR KEY EMPLOYEES OF THE ORGANIZATION, THE  PRESIDENT/CEO REVIEWS INFORMATION FROM THE COMPARABLE SALARY INFORMATION |   |
| SOURCES CITED IN THE PARAGRAPH ABOVE. THE PRESIDENT/CEO THEN CONSULTS WITH  |   |
| THE CHAIR OF THE BOARD AND APPROPRIATE OFFICERS IN ESTABLISHING A REVISED   |   |
| SALARY FOR THE KEY EMPLOYEES.   |   |
|   |   |
| FORM 990, PART VI, SECTION C, LINE 19:  |   |
| THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND   |   |
| FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC AT THE ORGANIZATION'S  | 0.1.1.1.1.0 (5                            |

| Schedule O (Form 990) 2023  | Page 2                                    |
|---|---|
| Name of the organization  JEWISH ALLIANCE OF GREATER RHODE ISLAND       | Employer identification number 27-4127671 |
| OFFICE - 401 ELMGROVE AVENUE, PROVIDENCE, RI 02906.                     |   |
|   |   |
| FORM 990, PART XII, LINE 2C:  |   |
| THE ORGANIZATION HAS AN AUDIT COMMITTEE CONSISTING OF 3 MEMBERS (2 OF   |   |
| THE MEMBERS, INCLUDING THE AUDIT COMMITTEE CHAIR, ARE BOARD MEMBERS AND |   |
| 1 OF THE MEMBERS IS A MEMBER OF THE ORGANIZATION'S FINANCE COMMITTEE).  |   |
| THE COMMITTEE SELECTS OUR AUDITORS, REVIEWS THE FINANCIAL STATEMENTS    |   |
| AND ACTS UPON ANY FINDINGS OR RECOMMENDATIONS BROUGHT FORTH BY THE      |   |
| AUDITORS.   |   |
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#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

| JEWISH ALLIANCE OF C  | FREATER RHODE ISLAND   |   |                               |                                       |         | 27-4127671                      |     |   |
|---|--|---|-------------------------------|---------------------------------------|---------|---------------------------------|-----|---|
| Part I Identification of Disregarded Entities. Comple                           | ete if the organization answered "Yes"                             | on Form 990, Part IV, line 3                  | 33.                           |                                       |         |                                 |     |   |
| (a) Name, address, and EIN (if applicable) of disregarded entity                | (b) (c) Primary activity Legal domicile (state or foreign country) |   | or Total inco                 | ome End-of-year                       |         | ets Direct controlling          |     |   |
|   |  |   |                               |                                       |         |                                 |     |   |
|   |  |   |                               |                                       |         |                                 |     |   |
|   |  |   |                               |                                       |         |                                 |     |   |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | ations. Complete if the organization a                             | answered "Yes" on Form 99                     | 00, Part IV, line 34,         | because it had one                    | or more | related tax-exe                 | mpt |   |
| (a) Name, address, and EIN of related organization                              | (b) Primary activity   | (c) Legal domicile (state or foreign country) | (d)<br>Exempt Code<br>section | (e) Public charity status (if section | Dire    | (f)<br>ct controlling<br>entity | con | ( <b>g)</b><br>512(b)(13<br>trolled<br>ntity? |
|   |  | , ,   |                               | 501(c)(3))                            |         |                                 | Yes | No  |
| JEWISH FEDERATION FOUNDATION - 05-0259003                                       | SUPPORT OF JEWISH AND  |   |                               |                                       |         |                                 |     |   |
| 401 ELMGROVE AVENUE   | OTHER CHARITABLE   |   |                               |                                       |         |                                 |     |   |
| PROVIDENCE, RI 02906  | ORGANIZATIONS  | RHODE ISLAND                                  | 501(C)(3)                     | LINE 12A, I                           |         |                                 |     | Х   |
| ALLIANCE REALTY, INC 45-4292097   | _  |   |                               |                                       |         |                                 |     |   |
| 401 ELMGROVE AVENUE   | _  |   |                               |                                       |         |                                 |     |   |
| PROVIDENCE, RI 02906  | TITLE HOLDING COMPANY  | RHODE ISLAND                                  | 501(C)(2)                     |                                       | ļ       |                                 | -   | Х   |
| JEWISH COMMUNITY DAY SCHOOL SUPPORTING  | SUPPORT OF THE PROGRAMS OF   |   |                               |                                       |         |                                 |     |   |
| FOUNDATION - 05-0487595, 130 SESSIONS   | THE JEWISH COMMUNITY DAY   | L   | 504 (5) (2)                   |                                       |         |                                 |     | l   |
| STREET, PROVIDENCE, RI 02906  | SCHOOL OF RHODE ISLAND   | RHODE ISLAND                                  | 501(C)(3)                     | LINE 12A, I                           | 1       |                                 | 1   | Х   |
| PROVIDENCE HEBREW DAY SCHOOL SUPPORTING   | PROMOTION OF THE HIGHEST   |   |                               |                                       |         |                                 |     |   |
| FOUNDATION - 31-1697218, 130 SESSIONS STREET, PROVIDENCE, RI 02906              | STANDARDS OF JEWISH EDUCATION IN THE COMMUNITY                     | BHODE TGLYND                                  | 501(C)(3)                     | LINE 12A, I                           |         |                                 |     | x   |
| DIVEEL' LVOATDENCE' KT 07300  | EDOCUTION IN THE COMMONILL   | תואחפו החסטוא                                 | POT(C)(3)                     | ртис так, т                           | 1       |                                 | 1   | Α.  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

|          |   | O   |
|----------|---|---|
| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related |
| Part III | organizations treated as a partnership during the tax year.       |   |
|          |   |   |

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | Legal<br>domicile<br>(state or<br>foreign<br>country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h) Disproportionate allocations? Yes No |  | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General emanaging partner | (k) Percentage ownership |
|--|--------------------------------|---|-------------------------------|---|---------------------------------|--|--|--|---|-------------------------------|--------------------------|
|  |                                |   |                               |   |                                 |  |  |  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |  |  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |  |  |   |                               |                          |
|  |                                |   |                               |   |                                 |  |  |  |   |                               |                          |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d)<br>Direct controlling<br>entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Percentage<br>ownership | ent | ction<br>b)(13)<br>rolled<br>tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
|  |                                | ,   |                                     |   |                                 |  |                                | Yes | No                                 |
|  |                                |   |                                     |   |                                 |  |                                |     |                                    |
|  |                                |   |                                     |   |                                 |  |                                |     |                                    |
|  |                                |   |                                     |   |                                 |  |                                |     |                                    |
|  |                                |   |                                     |   |                                 |  |                                |     |                                    |

|  | Part V | Transactions With Related Organizations. | Complete if the organization answered | "Yes" on Form 990, Part IV, line 34, 35b, or 36. |
|--|--------|--|---------------------------------------|--|
|--|--------|--|---------------------------------------|--|

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  |    | Yes | No       |
|-----|--|----|-----|----------|
| 1   | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?                            |    |     |          |
| а   | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a |     | Х        |
|     | Gift, grant, or capital contribution to related organization(s)  | 1b |     | Х        |
| С   | Gift, grant, or capital contribution from related organization(s)  | 1c | Х   | <u></u>  |
|     | Loans or loan guarantees to or for related organization(s)   | 1d | Х   | <u> </u> |
|     | Loans or loan guarantees by related organization(s)  | 1e |     | Х        |
|     |  |    |     |          |
| f   | Dividends from related organization(s)   | 1f |     | Х        |
|     | Sale of assets to related organization(s)  | 1g |     | Х        |
|     | Purchase of assets from related organization(s)  | 1h |     | Х        |
| i   | Exchange of assets with related organization(s)  | 1i |     | Х        |
| j   | Lease of facilities, equipment, or other assets to related organization(s)   | 1j |     | Х        |
|     |  |    |     |          |
| k   | Lease of facilities, equipment, or other assets from related organization(s)   | 1k |     | Х        |
| -1  | Performance of services or membership or fundraising solicitations for related organization(s)   | 11 |     | Х        |
|     | Performance of services or membership or fundraising solicitations by related organization(s)  | 1m |     | Х        |
|     | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  | 1n |     | Х        |
|     | Sharing of paid employees with related organization(s)   | 10 |     | Х        |
|     |  |    |     |          |
| р   | Reimbursement paid to related organization(s) for expenses   | 1p |     | Х        |
|     | Reimbursement paid by related organization(s) for expenses   | 1q |     | Х        |
|     |  |    |     |          |
| r   | Other transfer of cash or property to related organization(s)  | 1r |     | Х        |
|     | Other transfer of cash or property from related organization(s)  | 1s |     | Х        |
| 0   | If the applied to apply of the above is "Vee " one the instructions for information on who must complete this line, including applyed relationships and transaction thresholds |    |     |          |

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)  Name of related organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d) Method of determining amount involved |
|-----------------------------------|----------------------------------|------------------------|---|
| (1) ALLIANCE REALTY, INC.         | D                                | 2,068,285.             | YEAR-END VALUE                            |
| (2) ALLIANCE REALTY, INC.         | D                                | 322,912.               | COST                                      |
| (3) JEWISH FEDERATION FOUNDATION  | С                                | 2,599,748.             | COST                                      |
| <u>(4)</u>                        |                                  |                        |   |
| <u>(5)</u>                        |                                  |                        |   |
| <u>(6)</u>                        |                                  |                        |   |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | Are all partners sec 501(c)(3) orgs.? | (g)<br>Share of<br>end-of-year<br>assets | Dispretion allocat | opor-<br>late<br>tions? | General manage partner | (k) Percentage ownership |
|--|--------------------------------|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
|  |                                |   |                                       |  |                    |                         |                        |                          |
|  |                                |   |                                       |  |                    |                         |                        |                          |
|  |                                |   |                                       |  |                    |                         |                        |                          |
|  |                                |   |                                       |  |                    |                         |                        |                          |
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|  |                                |   |                                       |  |                    |                         |                        |                          |
|  |                                |   |                                       |  |                    |                         |                        | 000) 0000                |

332165 09-28-23 Schedule R (Form 990) 2023